



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Suwanmongkol

**Respondent:** Knotts End Pub Company

**Heard at:** London South via CVP **On:** 26, 27, 28, 29 & 30 April 2021

**Before:** Employment Judge Khalil (sitting alone)

## Appearances

For the claimant: In person, supported by Ms A Daymond, HR Consultant

For the respondent: Ms Nicholls, Counsel

## JUDGMENT

The claim for constructive unfair dismissal contrary to S. 94/95/98 Employment Rights Act 1996 is not well founded and is dismissed.

Reasons were given at the time and written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of the sending of this written record of the decision.

## Public access to Employment Tribunal decisions

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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**Employment Judge Khalil**

**4 May 2021**

Sent to the parties on:

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For the Tribunal:

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