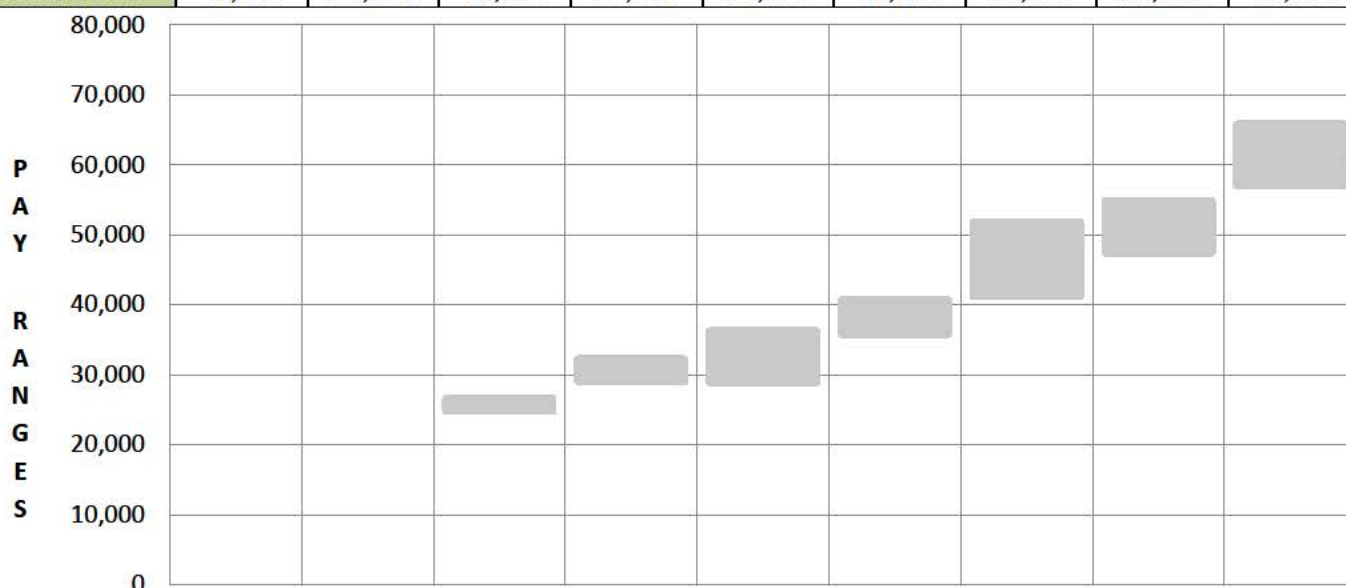


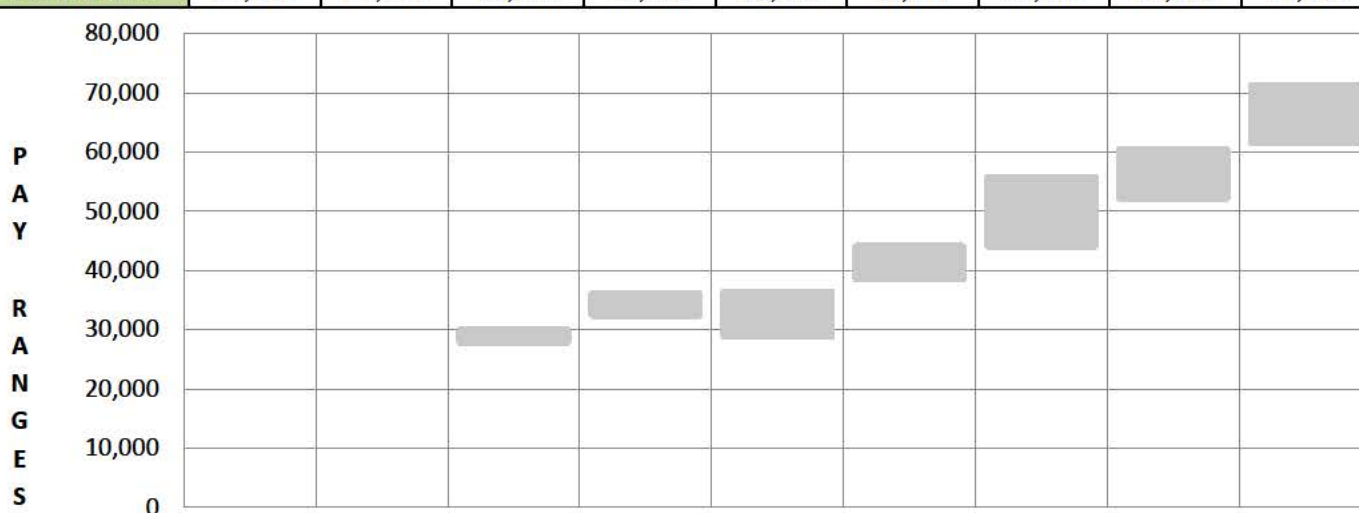
Defra Pay Structures with effect from 01-Jul-2020

NATIONAL PAY STRUCTURE									
Pay Range	A	B	C	D	E	F	G	H	J
Grade Equivalent	AA	AO	EO	HEO	FS	SEO	VO/SEO	G7	G6
Pre Award Max	17,993	20,434	26,452	32,000	36,180	40,411	51,763	54,456	65,413
Post Award Max	18,533	21,048	26,584	32,160	36,180	40,613	51,763	54,728	65,740



Post Award Min	18,533	21,048	24,918	29,179	29,000	35,895	41,292	47,549	57,114
Pre Award Min	17,993	20,434	24,429	28,890	29,000	35,540	41,292	47,078	56,549

LONDON PAY STRUCTURE									
Pay Range	A	B	C	D	E	F	G	H	J
Grade Equivalent	AA	AO	EO	HEO	FS	SEO	VO/SEO	G7	G6
Pre Award Max	20,709	23,659	29,658	35,709	36,180	43,629	55,566	59,889	70,666
Post Award Max	21,330	24,369	29,806	35,888	36,180	43,847	55,566	60,188	71,019



Post Award Min	21,330	24,369	27,963	32,557	29,000	38,751	44,266	52,289	61,707
Pre Award Min	20,709	23,659	27,415	32,235	29,000	38,367	44,266	51,771	61,096