



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs E Lamb

**Respondent:** Zoe Seabrook T/a Zms Inns Ltd

## JUDGMENT

The complaint of entitlement to a redundancy payment is struck out.

## REASONS

1. The claimant complains of entitlement to a redundancy payment.
2. Section 155 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an entitlement to redundancy payment complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so following the letter from the Tribunal dated 10 March 2021, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

**Employment Judge Roper**  
**Date: 28 April 2021**

Judgment sent to the parties: 06 May 2021

FOR THE TRIBUNAL OFFICE