



# EMPLOYMENT TRIBUNALS

Claimant: Mr R Cooper

Respondent: Quack Recruitment Limited

Heard at: Nottingham by CVP On: Wednesday 28 April 2021

Before: Employment Judge Hutchinson (sitting alone)

## Representation

Claimant: No appearance

Respondent: No appearance

### *Covid-19 statement:*

*This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video. It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic.*

# JUDGMENT

The Employment Tribunal Judge gave judgment as follows: -

1. The Respondent has made an unlawful deduction of the Claimant's wages and is ordered to pay to the Claimant the gross sum of **£201.96**.
2. The Respondent has failed to pay to the Claimant his holiday entitlement and the Respondent is ordered to pay to the Claimant the sum of **£408.51**.
3. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay compensation to the Claimant in the sum of **£110.16**.
4. The Respondent has discriminated against the Claimant on grounds of his protected characteristic of race and is ordered to pay compensation to the Claimant in the sum of £2,000. Interest is charged at the rate of 8 per cent for 65 days of £28.49, making a total of **£2,028.49**.

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Employment Judge Hutchinson

Date 5 May 2021

JUDGMENT SENT TO THE PARTIES ON

7 May 2021

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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