



EMPLOYMENT TRIBUNALS

Claimant: Mr T Antieul

Respondent: Surefil Beauty Products Ltd

Heard at: Manchester Employment Tribunal (by CVP)

On: 15 April 2020

Before: Employment Judge Dunlop

Representation

Claimant: Mr P Quinn (Solicitor)

Respondent: Ms J Wilson-Theaker (Counsel)

JUDGMENT

This has been a remote hearing which has been consented to by the parties. The form of remote hearing was a video hearing, using the tribunal's Cloud Video Platform (CVP). A face to face hearing was not held because it was not practicable in the circumstances of the covid-19 pandemic and all issues could be determined in a remote hearing.

1. The Judgment of the Tribunal is that the claimant's condition of irritable bowel syndrome amounted to a disability within the meaning of s.6 Equality Act 2010 at all material times for the purpose of this claim including, specifically, the period from the start of the covid-19 pandemic in March 2020 through to the termination of the claimant's employment.
2. For the avoidance of doubt, the respondent has already conceded that the claimant was disabled within the meaning of s.6 in the relevant period due to a historical cancer diagnosis. The claim will now proceed on the basis that the claimant was a disabled person by reference to both conditions.

Employment Judge Dunlop

Date: 15 April 2021

Case No: 2415980/2020

Code V

SENT TO THE PARTIES ON

6 May 2021

FOR EMPLOYMENT TRIBUNALS

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.