



EMPLOYMENT TRIBUNALS

Claimants: Rebecca Lowe & Bernadette Heywood

Respondent: Madji Ali

HELD AT: Manchester (Remotely) **ON:** 27 April 2021

BEFORE: Employment Judge Wheat (sitting alone)

REPRESENTATION: The parties were not represented

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claims for unauthorised deductions under S.13(1) Employment Rights Act 1996 (areas of pay) are well founded and succeed.
2. Rebecca Lowe is awarded £9130.01 (gross figure)
3. Bernadette Heywood is awarded £3938.43 (gross figure)
4. The respondent should deduct any income tax and national insurance payable from the gross amounts and make net payments to the claimants.

Employment Judge Wheat

Date 27 April 2021

**Case Nos: 2414134/2020, 2414135/2020, 2415396/2020,
2415397/2020, 2415486/2020 2415487/2020
Code V**

JUDGMENT SENT TO THE PARTIES ON

5 May 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

The “Code V” in the heading indicates that this hearing was held by way of the HMCTS “Cloud Video Platform”. Neither side requested an in person hearing and it was in accordance with the overriding objective to conduct the hearing by video conference call.



NOTICE
THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case numbers: **2414134/2020 & others**

Name of **Mrs B Heywood** v **Madji Ali**
cases: **Miss R Lowe**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding discrimination or equal pay awards or sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day (*"the calculation day"*) 42 days after the day (*"the relevant judgment day"*) that the document containing the tribunal's judgment is recorded as having been sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **5 May 2021**

"the calculation day" is: **6 May 2021**

"the stipulated rate of interest" is: **8%**

For and on Behalf of the Secretary of the Tribunals