



EMPLOYMENT TRIBUNALS

Claimant: Miss Bang Phan

Respondent: Bento Box t/a Little Tokyo Limited

Heard at: Leeds

On: 4 and 5 May 2020

Before: Employment Judge Maidment

Representation

Claimant: Mr J Milke, lay representative

Respondent: Mrs I Wong, wife of director

JUDGMENT

1. The respondent made an unauthorised deduction from the claimant's wages and is ordered to pay to her the gross sum of £371.53.
2. The respondent is further ordered to pay to the claimant the sum of £538.49 (2 weeks' pay) pursuant to section 38 of the Employment Act 2002 (failure to give statement of employment particulars).

Employment Judge Maidment

Date 5 May 2021

JUDGMENT SENT TO THE PARTIES ON

06/05/2021.

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.