



# EMPLOYMENT TRIBUNALS

**Claimant:** Ehsan Pishdad

**Respondent:** SMJ Holdings Ltd

**Heard at:** Watford (via CVP)                      **On:** 6 April 2021

**Before:** Employment Judge Shastri-Hurst

## Representation

Claimant: In person

Respondent: Mrs Kay Entwistle

## COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals

"This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was V (a video hearing by Cloud Video Platform). A face to face hearing was not held because it was not practicable and no-one requested the same.

# JUDGMENT

1. The Claimant's claim for holiday pay is well-founded;
2. The Claimant's claim for breach of contract/notice pay is well-founded;
3. The Respondent is ordered to pay the following sums:
  - a. Sum for holiday pay: £250.92;
  - b. Damages for breach of contract: £139.40.
4. The sums at paragraph 3 are both gross sums (the total being £392.32). Any liability for tax on those figures will be the responsibility of the Claimant.

\_\_\_\_\_  
Employment Judge Shashtri-Hurst

Date \_\_\_7<sup>th</sup> April 2021\_\_\_\_\_

JUDGMENT SENT TO THE PARTIES ON

.....4<sup>th</sup> May 2021.....  
THY

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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