



EMPLOYMENT TRIBUNALS

Claimant:

Miss H Wells

v

Respondents:

Secundo 2015 Limited (1)

Costcutter (2)

Steven Rees (3)

(no responses entered)

Heard at:

Reading (by CVP)

On: 1 April 2021

Before:

Employment Judge Anstis

Appearances:

For the Claimant:

Mr S Woodman (solicitor)

For the 1st & 3rd Respondent:

Mr S Rees

For the 2nd Respondent:

No attendance or representation

JUDGMENT

1. The first and third respondents' application for an adjournment is refused.
2. The first and third respondents (Secundo 2015 Limited and Steven Rees) must pay to the claimant **£13,875.84** as compensation for pregnancy or maternity discrimination.
3. The first respondent (Secundo 2015 Limited) must pay to the claimant:
 - a. **£1,387.58** as an uplift on compensation under s207A of the Trade Union and Labour Relations (Consolidation) Act 1992, and
 - b. **£525.44** awarded under s38 of the Employment Act 2002.

Employment Judge Anstis

1 April 2021

Sent to the parties on:4/5/2021

N Gotecha

For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.