



EMPLOYMENT TRIBUNALS

Claimant

Mrs Carolyn Davis

v

Respondent

Folio Print Finishing limited

Judgment

Heard at: Southampton

On: 6 and 7 April 2021

Before: Employment Judge Rayner

Appearances

For the Claimant: In person

For the Respondent: Mr Andrew Bird, Director

1. The Claimants position was redundant in May 2020. No offer of suitable alternative employment was made.
2. The Claimant was constructively dismissed by reason of redundancy
3. The Claimant is entitled to a redundancy payment of £12,717.69.
4. The Claimant was wrongfully dismissed.
5. **The Respondent will now pay the Claimant the following sums:**
 - a. **Redundancy payment of £12,717.69.**
 - b. **Pay in lieu of notice of £4663.12.**
6. **The total sum now payable to the Claimant by the Respondent is £17,381.81.**

Employment Judge Rayner

Date: 05 May 2021

Sent to the parties: 05 May 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.