

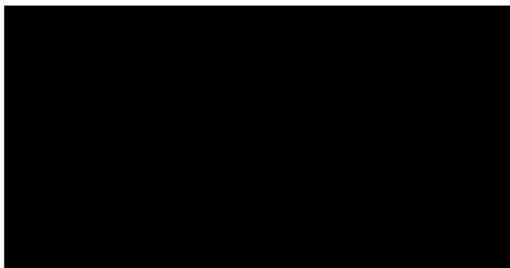


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Ref: FOI2021/02665



25 March 2021

Dear 

Thank you for your email of 05 March 2021 requesting the following information:

*"I would be grateful if you could kindly provide me with the pay grade for a PTE from 2006 to date?"*

*On the basis he may have also promoted at some stage to a Lance Corporal, can these pay salaries for these also be provided?"*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA). A search for the information requested has now been completed within the Ministry of Defence (MOD), and I can confirm that the information in scope of your request is held. Pay grade data is provided below at Annex A to this document.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact us in the first instance at the address above. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.gov.uk](mailto:CIO-FOI-IR@mod.gov.uk)). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely,

Defence People Secretariat

## Annex A

**RATES OF PAY EFFECTIVE FROM 1 April 2006 to 31 March 2007(£)**

RANK	HIGHER SPINE			LOWER SPINE		
	1 APRIL 2006			1 APRIL 2006		
OR9 Range		Non JPA DAILY	JPA ANNUAL		Non JPA DAILY	JPA ANNUAL
Navy: Warrant Officer 1	Level 7	114.17	41,672.04	Level 7	107.74	39,325.08
	Level 6	112.46	41,044.20	Level 6	104.78	38,244.72
R.M.: Warrant Officer 1	Level 5	110.48	40,325.28	Level 5	101.92	37,200.72
	Level 4	108.54	39,617.16	Level 4	99.97	36,489.00
Army: Warrant Officer 1	Level 3	106.58	38,901.72	Level 3	98.03	35,780.88
	Level 2	104.78	38,244.72	Level 2	96.09	35,072.76
RAF: Warrant Officer	Level 1	102.76	37,507.32	Level 1	94.26	34,404.84
<b>OR8 and OR7 Range</b>						
Navy: Levels 1-9 – Chief Petty Officer	Level 9	105.62	38,551.32	Level 9	96.77	35,321.04
Levels 5-9 – Warrant Officer II	Level 8	104.13	38,007.48	Level 8	94.63	34,539.84
R.M.: Levels 1-7 – Colour Sergeant	Level 7	102.67	37,474.56	Level 7	93.42	34,098.24
Levels 5-9 – Warrant Officer II	Level 6	101.20	36,941.64	Level 6	92.01	33,583.68
Army: Levels 1-7 – Staff Sergeant	Level 5	99.02	36,142.32	Level 5	88.03	32,130.96
Levels 5-9 – Warrant Officer II	Level 4	96.82	35,339.28	Level 4	86.85	31,700.28
RAF: Levels 1-7 – Chief Technician	Level 3	94.64	34,539.84	Level 3	84.86	30,973.92
Levels 5-9 – Flight Sergeant (List 1)	Level 2	92.41	33,733.32	Level 2	82.19	29,999.28
Levels 1-9 – Flight Sergeant (List 2)	Level 1	90.24	32,937.60	Level 1	81.13	29,612.52
<b>OR6 Range</b>						
Navy: Petty Officer	Level 7	90.18	32,915.64	Level 7	83.30	30,404.52
	Level 6	88.52	32,309.76	Level 6	82.67	30,174.48
R.M.: Sergeant	Level 5	86.86	31,704.00	Level 5	79.91	29,167.20
	Level 4	85.20	31,098.00	Level 4	77.88	28,426.20
Army: Sergeant	Level 3	84.14	30,711.12	Level 3	77.10	28,141.44
	Level 2	82.06	29,951.88	Level 2	75.21	27,451.68
RAF: Sergeant	Level 1	79.99	29,196.36	Level 1	73.29	26,750.88
<b>OR4 Range</b>						
Navy: Leading Rate	Level 7	81.03	29,576.04	Level 7	72.87	26,597.52
	Level 6	79.30	28,944.48	Level 6	72.34	26,404.20
R.M.: Corporal	Level 5	77.69	28,356.84	Level 5	71.77	26,196.00
	Level 4	75.86	27,688.80	Level 4	71.21	25,991.64
Army: Corporal	Level 3	74.13	27,057.48	Level 3	70.67	25,794.48
	Level 2	70.67	25,794.48	Level 2	67.38	24,593.76
RAF: Corporal	Level 1	67.38	24,593.76	Level 1	64.48	23,535.12
<b>OR1, OR 2 and OR3 Range</b>						
Navy: Levels 1-9 – Able Rate	Level 9	70.67	25,794.48	Level 9	59.17	21,597.00
R.M.: Levels 1-9 – Marine: Levels 5-9	Level 8	67.38	24,593.76	Level 8	57.10	20,841.48
Lance Corporal (or RM passed JCC)	Level 7	64.48	23,535.12	Level 7	54.60	19,929.00
Army: Levels 1-7 – Private: Levels 5-9	Level 6	61.65	22,502.28	Level 6	52.36	19,111.44
Lance Corporal	Level 5	58.79	21,458.28	Level 5	50.26	18,344.88
RAF: Level 1 Aircraftmen & Leading Aircraftmen.	Level 4	53.17	19,407.12	Level 4	47.69	17,406.84
Levels 2-9 – Senior Aircraftmen: Level	Level 3	49.46	18,049.32	Level 3	43.85	16,005.24
5-9 Junior Tech/Senior Aircraftmen(T)	Level 2	44.79	16,348.32	Level 2	41.55	15,165.72
	Level 1	39.24	14,322.60	Level 1	39.24	14,322.60

**RATES OF PAY EFFECTIVE FROM 1 April 2007 to 31 March 2008(£)**

RANK	HIGHER SPINE		LOWER SPINE	
	1 April 2007		1 April 2007	
Range 5 – OR9		JPA ANNUAL		JPA ANNUAL
Navy: Warrant Officer 1	Level 7	43,076.76	Level 7	40,650.60
	Level 6	42,427.80	Level 6	39,533.88
R.M.: Warrant Officer 1	Level 5	41,684.52	Level 5	38,454.72
	Level 4	40,952.52	Level 4	37,718.88
Army: Warrant Officer 1	Level 3	40,212.96	Level 3	36,986.88
	Level 2	39,533.88	Level 2	36,255.00
RAF: Warrant Officer	Level 1	38,771.52	Level 1	35,564.52
Range 4 – OR 7 & 8				
Navy: Levels 1-9 – Chief Petty Officer (Non-Artificer) Levels 1-7 - Chief Petty Officer (Artificer)	Level 9	39,850.80	Level 9	36,511.68
	Level 8	39,288.60	Level 8	35,704.20
R.M.: Levels 5-9 – Warrant Officer II Levels 1-7 – Colour Sergeant	Level 7	38,737.80	Level 7	35,247.60
	Level 6	38,186.88	Level 6	34,715.76
Army: Levels 5-9 – Warrant Officer II Levels 1-7 – Staff Sergeant	Level 5	37,360.68	Level 5	33,213.96
	Level 4	36,530.52	Level 4	32,768.88
RAF: Levels 5-9 – Warrant Officer II Levels 1-7 – Chief Technician	Level 3	35,704.20	Level 3	32,018.04
	Level 2	34,870.32	Level 2	31,010.52
Levels 1-9 – Flight Sergeant (List 1) Levels 1-9 – Flight Sergeant (List 2)	Level 1	34,047.84	Level 1	30,610.80
Range 3 – OR6				
Navy: Petty Officer	Level 7	34,025.16	Level 7	31,429.32
	Level 6	33,398.88	Level 6	31,191.72
R.M.: Sergeant	Level 5	32,772.60	Level 5	30,150.36
	Level 4	32,146.32	Level 4	29,384.40
Army: Sergeant	Level 3	31,746.24	Level 3	29,090.04
	Level 2	30,961.56	Level 2	28,377.00
RAF: Sergeant	Level 1	30,180.48	Level 1	27,652.68
Range 2 – OR 4				
Navy: Leading Rate	Level 7	30,572.88	Level 7	27,494.16
	Level 6	29,920.20	Level 6	27,294.24
R.M.: Corporal	Level 5	29,312.64	Level 5	27,079.08
	Level 4	28,622.16	Level 4	26,867.76
Army: Corporal	Level 3	27,969.48	Level 3	26,664.00
	Level 2	26,664.00	Level 2	25,422.84
RAF: Corporal	Level 1	25,422.84	Level 1	24,328.44
Range 1 – OR 1, 2 & 3				
Navy: Levels 1-9 – Able Rate	Level 9	26,664.00	Level 9	22,325.04
	Level 8	25,422.84	Level 8	21,543.96
R.M.: Levels 1-9 – Marine: Levels 5-9 Lance Corporal (or RM passed JCC)	Level 7	24,328.44	Level 7	20,600.76
	Level 6	23,260.80	Level 6	19,755.72
Army: Levels 1-7 – Private: Levels 5-9 - Lance Corporal	Level 5	22,181.64	Level 5	18,963.24
	Level 4	20,061.36	Level 4	17,993.52
RAF: Level 1 Aircraftmen & Leading Aircraftmen. Levels 2-9 – Senior Aircraftmen: Level 5-9 Junior Tech/Senior Aircraftmen(T)	Level 3	18,657.72	Level 3	16,544.64
	Level 2	16,899.48	Level 2	16,110.72
	Level 1	15,677.04	Level 1	15,677.04

**RATES OF PAY EFFECTIVE FROM 1 April 2008 to 31 March 2009(£)**

RANK	HIGHER SPINE		LOWER SPINE	
	1 April 2008		1 April 2008	
Range 5 – OR9		JPA ANNUAL		JPA ANNUAL
Navy: Warrant Officer 1	Level 7	44,587.80	Level 7	42,076.68
	Level 6	43,916.04	Level 6	40,920.72
R.M.: Warrant Officer 1	Level 5	43,146.84	Level 5	39,803.64
	Level 4	42,389.16	Level 4	39,042.12
Army: Warrant Officer 1	Level 3	41,623.68	Level 3	38,284.44
	Level 2	40,920.72	Level 2	37,526.88
RAF: Warrant Officer	Level 1	40,131.60	Level 1	36,812.16
Range 4 – OR 7 & 8				
Navy: Levels 1-9 – Chief Petty Officer (Non-Artificer) Levels 1-7 - Chief Petty Officer (Artificer)	Level 9	41,248.80	Level 9	37,792.32
	Level 8	40,666.80	Level 8	36,956.64
R.M.: Levels 5-9 – Warrant Officer II Levels 1-7 – Colour Sergeant	Level 7	40,096.68	Level 7	36,483.96
	Level 6	39,526.44	Level 6	35,933.52
Army: Levels 5-9 – Warrant Officer II Levels 1-7 – Staff Sergeant	Level 5	38,671.20	Level 5	34,379.16
	Level 4	37,811.88	Level 4	33,918.36
RAF: Levels 5-9 – Warrant Officer II Levels 1-7 – Chief Technician	Level 3	36,956.64	Level 3	33,141.12
	Level 2	36,093.60	Level 2	32,098.32
Levels 5-9 – Flight Sergeant (List 1) Levels 1-9 – Flight Sergeant (List 2)	Level 1	35,242.32	Level 1	31,684.56
Range 3 – OR6				
Navy: Petty Officer	Level 7	35,218.80	Level 7	32,531.88
	Level 6	34,570.44	Level 6	32,285.76
R.M.: Sergeant	Level 5	33,922.32	Level 5	31,208.04
	Level 4	33,273.84	Level 4	30,415.20
Army: Sergeant	Level 3	32,860.08	Level 3	30,110.52
	Level 2	32,047.56	Level 2	29,372.52
RAF: Sergeant	Level 1	31,239.24	Level 1	28,622.64
Range 2 – OR 4				
Navy: Leading Rate	Level 7	31,645.56	Level 7	28,458.48
	Level 6	30,969.72	Level 6	28,251.72
R.M.: Corporal	Level 5	30,341.04	Level 5	28,029.00
	Level 4	29,626.20	Level 4	27,810.24
Army: Corporal	Level 3	28,950.72	Level 3	27,599.28
	Level 2	27,599.28	Level 2	26,314.56
RAF: Corporal	Level 1	26,314.56	Level 1	25,181.88
Range 1 – OR 1, 2 & 3				
Navy: Levels 1-9 – Able Rate	Level 9	27,599.28	Level 9	23,108.16
	Level 8	26,314.56	Level 8	22,299.72
R.M.: Levels 1-9 – Marine: Levels 5-9 Lance Corporal (or RM passed JCC)	Level 7	25,181.88	Level 7	21,323.40
	Level 6	24,076.80	Level 6	20,448.72
Army: Levels 1-7 – Private: Levels 5-9 - Lance Corporal	Level 5	22,959.72	Level 5	19,628.52
	Level 4	20,765.04	Level 4	18,624.72
RAF: Level 1 Aircraftmen & Leading Aircraftmen. Levels 2-9 – Senior Aircraftmen:	Level 3	19,312.20	Level 3	17,125.20
	Level 2	17,492.16	Level 2	16,676.04
Level 5-9 Junior Tech/Senior Aircraftmen(T)	Level 1	16,226.76	Level 1	16,226.76

**RATES OF PAY EFFECTIVE FROM 1 April 2009 to 31 March 2010(£)**

RANK	HIGHER SPINE		LOWER SPINE	
	1 April 2009		1 April 2009	
Range 5 – OR9		JPA ANNUAL		JPA ANNUAL
Navy: Warrant Officer I	Level 7	45,836.40	Level 7	43,254.84
	Level 6	45,145.68	Level 6	42,066.36
R.M.: Warrant Officer I	Level 5	44,354.88	Level 5	40,918.08
	Level 4	43,575.96	Level 4	40,135.32
Army: Warrant Officer I	Level 3	42,789.12	Level 3	39,356.40
	Level 2	42,066.36	Level 2	38,577.60
RAF: Warrant Officer	Level 1	41,255.28	Level 1	37,842.84
Range 4 – OR 7 & 8				
Navy: Levels 1-9 – Chief Petty Officer (Non-Artificer) Levels 1-7 - Chief Petty Officer (Artificer)	Level 9	42,403.80	Level 9	38,850.60
	Level 8	41,805.48	Level 8	37,991.40
R.M.: Levels 5-9 – Warrant Officer II Levels 1-7 – Colour Sergeant	Level 7	41,219.40	Level 7	37,505.64
	Level 6	40,633.20	Level 6	36,939.72
Army: Levels 5-9 – Warrant Officer II Levels 1-7 – Staff Sergeant	Level 5	39,753.96	Level 5	35,341.68
	Level 4	38,870.64	Level 4	34,868.04
RAF: Levels 5-9 – Warrant Officer II Levels 1-7 – Chief Technician	Level 3	37,991.40	Level 3	34,069.08
	Level 2	37,104.24	Level 2	32,997.12
Levels 5-9 – Flight Sergeant (List 1) Levels 1-9 – Flight Sergeant (List 2)	Level 1	36,228.96	Level 1	32,571.72
Range 3 – OR6				
Navy: Petty Officer	Level 7	36,204.84	Level 7	33,442.80
	Level 6	35,538.48	Level 6	33,189.72
R.M.: Sergeant	Level 5	34,872.12	Level 5	32,081.76
	Level 4	34,205.64	Level 4	31,266.72
Army: Sergeant	Level 3	33,780.00	Level 3	30,953.64
	Level 2	32,945.04	Level 2	30,194.88
RAF: Sergeant	Level 1	32,113.92	Level 1	29,424.00
Range 2 – OR 4				
Navy: Leading Rate	Level 7	32,531.64	Level 7	29,255.40
	Level 6	31,836.96	Level 6	29,042.76
R.M.: Corporal	Level 5	31,190.52	Level 5	28,813.80
	Level 4	30,455.64	Level 4	28,589.04
Army: Corporal	Level 3	29,761.20	Level 3	28,372.08
	Level 2	28,372.08	Level 2	27,051.36
RAF: Corporal	Level 1	27,051.36	Level 1	25,886.88
Range 1 – OR 1, 2 & 3				
Navy: Levels 1-9 – Able Rate	Level 9	28,372.08	Level 9	23,755.20
	Level 8	27,051.36	Level 8	22,924.08
R.M.: Levels 1-9 – Marine: Levels 5-9 Lance Corporal (or RM passed JCC)	Level 7	25,886.88	Level 7	21,920.52
	Level 6	24,750.96	Level 6	21,021.24
Army: Levels 1-7 – Private: Levels 5-9 - Lance Corporal	Level 5	23,602.68	Level 5	20,178.00
	Level 4	21,346.44	Level 4	19,146.24
RAF: Level 1 Aircraftmen & Leading Aircraftmen. Levels 2-9 – Senior Aircraftmen:	Level 3	19,852.92	Level 3	17,604.60
	Level 2	17,982.00	Level 2	17,142.96
Level 5-9 Junior Tech/Senior Aircraftmen(T)	Level 1	16,681.20	Level 1	16,681.20

**RATES OF PAY EFFECTIVE FROM 1 April 2010 to 31 March 2011(£)**

RANK	HIGHER SPINE		LOWER SPINE	
		1 April 2010		1 April 2010
		JPA ANNUAL		JPA ANNUAL
<b>Range 5 - OR9</b>				
<b>Navy:</b> Warrant Officer 1	Level 7	£46,753.08	Level 7	£44,119.92
	Level 6	£46,048.68	Level 6	£42,907.92
<b>RM:</b> Warrant Officer 1	Level 5	£45,242.04	Level 5	£41,736.48
	Level 4	£44,447.52	Level 4	£40,938.12
<b>Army:</b> Warrant Officer 1	Level 3	£43,644.96	Level 3	£40,143.60
	Level 2	£42,907.92	Level 2	£39,349.20
<b>RAF:</b> Warrant Officer	Level 1	£42,080.52	Level 1	£38,599.80
<b>Range 4 - OR 7 &amp; 8</b>				
<b>Navy:</b> Level 1-9 Chief Petty Officer (Non-Artificer)	Level 9	£43,251.84	Level 9	£39,627.72
Levels 5-9 Warrant Officer II	Level 8	£42,641.64	Level 8	£38,751.24
Level 1-7 Chief Petty Officer (Artificer)	Level 7	£42,043.68	Level 7	£38,255.76
<b>RM:</b> Level 1-7 Colour Sergeant	Level 6	£41,445.84	Level 6	£37,678.44
Levels 5-9 Warrant Officer II	Level 5	£40,549.08	Level 5	£36,048.60
<b>Army:</b> Levels 1-7 Staff Sergeant	Level 4	£39,648.12	Level 4	£35,565.36
Levels 5-9 Warrant Officer II	Level 3	£38,751.24	Level 3	£34,750.44
<b>RAF:</b> Levels 1-7 Chief Technician	Level 2	£37,846.44	Level 2	£33,657.00
Levels 5-9 Flight Sergeant (List 1)	Level 1	£36,953.64	Level 1	£33,223.08
Levels 1-9 Flight Sergeant (List 2)				
<b>Range 3 - OR6</b>				
<b>Navy:</b> Petty Officer	Level 7	£36,929.04	Level 7	£34,111.68
	Level 6	£36,249.24	Level 6	£33,853.68
<b>RM:</b> Sergeant	Level 5	£35,569.68	Level 5	£32,723.52
	Level 4	£34,889.76	Level 4	£31,892.16
<b>Army:</b> Sergeant	Level 3	£34,455.72	Level 3	£31,572.60
	Level 2	£33,603.84	Level 2	£30,798.72
<b>RAF:</b> Sergeant	Level 1	£32,756.16	Level 1	£30,012.60
<b>Range 2 - OR4</b>				
<b>Navy:</b> Leading Rate	Level 7	£33,182.16	Level 7	£29,840.40
	Level 6	£32,473.56	Level 6	£29,623.68
<b>RM:</b> Corporal	Level 5	£31,814.40	Level 5	£29,389.92
	Level 4	£31,064.76	Level 4	£29,160.72
<b>Army:</b> Corporal	Level 3	£30,356.64	Level 3	£28,939.44
	Level 2	£28,939.44	Level 2	£27,592.44
<b>RAF:</b> Corporal	Level 1	£27,592.44	Level 1	£26,404.68
<b>Range 1 - OR 1,2 &amp; 3</b>				
<b>Navy:</b> Levels 1-9 Able Rate	Level 9	£28,939.44	Level 9	£24,230.28
<b>RM:</b> Levels 1-7 Marine	Level 8	£27,592.44	Level 8	£23,382.72
Levels 5-9 Lance Corporal (or RM passed JCC)	Level 7	£26,404.68	Level 7	£22,358.88
<b>Army:</b> Levels 1-7 Private	Level 6	£25,245.84	Level 6	£21,441.60
Levels 5-9 Lance Corporal	Level 5	£24,074.64	Level 5	£20,581.56
<b>RAF:</b> Level 1 Aircraftmen & Leading Aircraftmen	Level 4	£21,773.40	Level 4	£19,529.16
Levels 2-9 Senior Aircraftmen	Level 3	£20,250.12	Level 3	£17,956.68
Levels 5-9 Junior Tech/Senior Aircraftmen(T)	Level 2	£18,341.64	Level 2	£17,485.80
Levels 5-9 Lance Corporal	Level 1	£17,014.80	Level 1	£17,014.80



**Annex B to SP 5.1.3.1A dated 24 March 2011**

**TRI-SERVICE RATES OF PAY FOR RATINGS AND OTHER RANKS**

RANK		HIGHER SPINE		LOWER SPINE	
<b>Range 5 - OR9</b>					
<b>Navy:</b> Warrant Officer 1	Level 7	£46,753.08	Level 7	£44,119.92	
	Level 6	£46,048.68	Level 6	£42,907.92	
<b>RM:</b> Warrant Officer 1	Level 5	£45,242.04	Level 5	£41,736.48	
	Level 4	£44,447.52	Level 4	£40,938.12	
<b>Army:</b> Warrant Officer 1	Level 3	£43,644.96	Level 3	£40,143.60	
	Level 2	£42,907.92	Level 2	£39,349.20	
<b>RAF:</b> Warrant Officer	Level 1	£42,080.52	Level 1	£38,599.80	
<b>Range 4 - OR 7 &amp; 8</b>					
<b>Navy:</b> Level 1-9 Chief Petty Officer (Non-Artificer)	Level 9	£43,251.84	Level 9	£39,627.72	
Levels 5-9 Warrant Officer II	Level 8	£42,641.64	Level 8	£38,751.24	
Level 1-7 Chief Petty Officer (Artificer)	Level 7	£42,043.68	Level 7	£38,255.76	
<b>RM:</b> Level 1-7 Colour Sergeant	Level 6	£41,445.84	Level 6	£37,678.44	
Levels 5-9 Warrant Officer II	Level 5	£40,549.08	Level 5	£36,048.60	
<b>Army:</b> Levels 1-7 Staff Sergeant	Level 4	£39,648.12	Level 4	£35,565.36	
Levels 5-9 Warrant Officer II	Level 3	£38,751.24	Level 3	£34,750.44	
<b>RAF:</b> Levels 1-7 Chief Technician	Level 2	£37,846.44	Level 2	£33,657.00	
Levels 5-9 Flight Sergeant (List 1)	Level 1	£36,953.64	Level 1	£33,223.08	
Levels 1-9 Flight Sergeant (List 2)					
<b>Range 3 - OR5 &amp; 6</b>					
<b>Navy:</b> Petty Officer	Level 7	£36,929.04	Level 7	£34,111.68	
	Level 6	£36,249.24	Level 6	£33,853.68	
<b>RM:</b> Sergeant	Level 5	£35,569.68	Level 5	£32,723.52	
	Level 4	£34,889.76	Level 4	£31,892.16	
<b>Army:</b> Sergeant	Level 3	£34,455.72	Level 3	£31,572.60	
	Level 2	£33,603.84	Level 2	£30,798.72	
<b>RAF:</b> Sergeant	Level 1	£32,756.16	Level 1	£30,012.60	
<b>Range 2 - OR4</b>					
<b>Navy:</b> Leading Rate	Level 7	£33,182.16	Level 7	£29,840.40	
	Level 6	£32,473.56	Level 6	£29,623.68	
<b>RM:</b> Corporal	Level 5	£31,814.40	Level 5	£29,389.92	
	Level 4	£31,064.76	Level 4	£29,160.72	
<b>Army:</b> Corporal	Level 3	£30,356.64	Level 3	£28,939.44	
	Level 2	£28,939.44	Level 2	£27,592.44	
<b>RAF:</b> Corporal	Level 1	£27,592.44	Level 1	£26,404.68	
<b>Range 1 - OR 1,2 &amp; 3</b>					
<b>Navy:</b> Levels 1-9 Able Rate	Level 9	£28,939.44	Level 9	£24,230.28	
<b>RM:</b> Levels 1-7 Marine	Level 8	£27,592.44	Level 8	£23,382.72	
Levels 5-9 Lance Corporal (or RM passed JCC)	Level 7	£26,404.68	Level 7	£22,358.88	
<b>Army:</b> Levels 1-7 Private	Level 6	£25,245.84	Level 6	£21,441.60	
Levels 5-9 Lance Corporal	Level 5	£24,074.64	Level 5	£20,831.64	
<b>RAF:</b> Level 1 Aircraftmen & Leading Aircraftmen	Level 4	£21,773.40	Level 4	£19,779.24	
Levels 2-9 Senior Aircraftmen	Level 3	£20,500.08	Level 3	£18,206.76	
Levels 5-9 Junior Tech/Senior Aircraftmen(T)	Level 2	£18,591.72	Level 2	£17,735.88	
Levels 5-9 Lance Corporal	Level 1	£17,264.88	Level 1	£17,264.88	



**Annex B to SP PAM 04.01.06A dated 22 March 2012**

**RATINGS AND OTHER RANKS**

Rank		Annual	Annual		
Range 5 - OR9		Higher Spine	Lower Spine		
<b>Navy:</b>	Warrant Officer 1	Level 7	£46,753.08	Level 7	£44,119.92
		Level 6	£46,048.68	Level 6	£42,907.92
<b>RM:</b>	Warrant Officer 1	Level 5	£45,242.04	Level 5	£41,736.48
		Level 4	£44,447.52	Level 4	£40,938.12
<b>Army:</b>	Warrant Officer 1	Level 3	£43,644.96	Level 3	£40,143.60
		Level 2	£42,907.92	Level 2	£39,349.20
<b>RAF:</b>	Warrant Officer	Level 1	£42,080.52	Level 1	£38,599.80
<b>Range 4 - OR 7 &amp; 8</b>					
<b>Navy:</b>	Level 1-9 Chief Petty Officer ( <i>Trades to which the Rank of OR8 is not available</i> )	Level 9	£43,251.84	Level 9	£39,627.72
	Levels 5-9 Warrant Officer II	Level 8	£42,641.64	Level 8	£38,751.24
	Level 1-7 Chief Petty Officer ( <i>Trades to which the Rank of OR8 is available</i> )	Level 7	£42,043.68	Level 7	£38,255.76
<b>RM:</b>	Level 1-7 Colour Sergeant	Level 6	£41,445.84	Level 6	£37,678.44
	Levels 5-9 Warrant Officer II	Level 5	£40,549.08	Level 5	£36,048.60
<b>Army:</b>	Levels 1-7 Staff Sergeant	Level 4	£39,648.12	Level 4	£35,565.36
	Levels 5-9 Warrant Officer II	Level 3	£38,751.24	Level 3	£34,750.44
<b>RAF:</b>	Levels 1-7 Chief Technician	Level 2	£37,846.44	Level 2	£33,657.00
	Levels 5-9 Flight Sergeant (List 1)	Level 1	£36,953.64	Level 1	£33,223.08
	Levels 1-9 Flight Sergeant (List 2)				
<b>Range 3 - OR5 &amp; 6</b>					
<b>Navy:</b>	Petty Officer	Level 7	£36,929.04	Level 7	£34,111.68
		Level 6	£36,249.24	Level 6	£33,853.68
<b>RM:</b>	Sergeant	Level 5	£35,569.68	Level 5	£32,723.52
		Level 4	£34,889.76	Level 4	£31,892.16
<b>Army:</b>	Sergeant	Level 3	£34,455.72	Level 3	£31,572.60
		Level 2	£33,603.84	Level 2	£30,798.72
<b>RAF:</b>	Sergeant	Level 1	£32,756.16	Level 1	£30,012.60
<b>Range 2 - OR4</b>					
<b>Navy:</b>	Leading Rate	Level 7	£33,182.16	Level 7	£29,840.40
		Level 6	£32,473.56	Level 6	£29,623.68
<b>RM:</b>	Corporal	Level 5	£31,814.40	Level 5	£29,389.92
		Level 4	£31,064.76	Level 4	£29,160.72
<b>Army:</b>	Corporal	Level 3	£30,356.64	Level 3	£28,939.44
		Level 2	£28,939.44	Level 2	£27,592.44
<b>RAF:</b>	Corporal	Level 1	£27,592.44	Level 1	£26,404.68
<b>Range 1 - OR 1,2 &amp; 3</b>					
<b>Navy:</b>	Levels 1-9 Able Rate	Level 9	£28,939.44	Level 9	£24,230.28
<b>RM:</b>	Levels 1-9 Marine	Level 8	£27,592.44	Level 8	£23,382.72
	Levels 5-9 Lance Corporal	Level 7	£26,404.68	Level 7	£22,358.88
<b>Army:</b>	Levels 1-7 Private	Level 6	£25,245.84	Level 6	£21,441.60
	Levels 5-9 Lance Corporal	Level 5	£24,074.64	Level 5	£21,081.60
<b>RAF:</b>	Level 1 Aircraftmen & Leading Aircraftmen	Level 4	£21,773.40	Level 4	£20,029.20
	Levels 2-9 Senior Aircraftmen	Level 3	£20,750.04	Level 3	£18,456.60
	Levels 5-9 Junior Tech/Senior Aircraftmen(T)	Level 2	£18,841.56	Level 2	£17,985.84
	Levels 5-9 Lance Corporal	Level 1	£17,514.72	Level 1	£17,514.72

**RATES OF PAY****RATINGS AND OTHER RANKS**

Rank		1 April 2013		1 April 2013	
		Higher Spine		Lower Spine	
Range 5 - OR9					
<b>Navy:</b>	Warrant Officer 1	Level 7	£47,220.60	Level 7	£44,561.04
		Level 6	£46,509.12	Level 6	£43,337.04
<b>RM:</b>	Warrant Officer 1	Level 5	£45,694.44	Level 5	£42,153.84
		Level 4	£44,892.00	Level 4	£41,347.56
<b>Army:</b>	Warrant Officer 1	Level 3	£44,081.52	Level 3	£40,545.00
		Level 2	£43,337.04	Level 2	£39,742.68
<b>RAF:</b>	Warrant Officer	Level 1	£42,501.24	Level 1	£38,985.84
Range 4 - OR 7 & 8					
<b>Navy:</b>	Level 1-9 Chief Petty Officer (Trades to which the Rank of OR8 is unavailable)	Level 9	£43,684.32	Level 9	£40,023.96
	Levels 5-9 Warrant Officer II	Level 8	£43,068.12	Level 8	£39,138.72
	Level 1-7 Chief Petty Officer (Trades to which the Rank of OR8 is available)	Level 7	£42,464.04	Level 7	£38,638.32
<b>RM:</b>	Level 1-7 Colour Sergeant	Level 6	£41,860.20	Level 6	£38,055.12
	Levels 5-9 Warrant Officer II	Level 5	£40,954.68	Level 5	£36,409.08
<b>Army:</b>	Levels 1-7 Staff Sergeant	Level 4	£40,044.60	Level 4	£35,921.04
	Levels 5-9 Warrant Officer II	Level 3	£39,138.72	Level 3	£35,097.96
<b>RAF:</b>	Levels 1-7 Chief Technician	Level 2	£38,224.92	Level 2	£33,993.60
	Levels 5-9 Flight Sergeant (List 1)	Level 1	£37,323.12	Level 1	£33,555.24
	Levels 1-9 Flight Sergeant (List 2)				
Range 3 - OR5 & 6					
<b>Navy:</b>	Petty Officer	Level 7	£37,298.40	Level 7	£34,452.84
		Level 6	£36,611.76	Level 6	£34,192.20
<b>RM:</b>	Sergeant	Level 5	£35,925.36	Level 5	£33,050.76
		Level 4	£35,238.72	Level 4	£32,211.12
<b>Army:</b>	Sergeant	Level 3	£34,800.24	Level 3	£31,888.32
		Level 2	£33,939.96	Level 2	£31,106.64
<b>RAF:</b>	Sergeant	Level 1	£33,083.76	Level 1	£30,312.72
Range 2 - OR4					
<b>Navy:</b>	Leading Rate	Level 7	£33,513.96	Level 7	£30,138.84
		Level 6	£32,798.40	Level 6	£29,919.96
<b>RM:</b>	Corporal	Level 5	£32,132.52	Level 5	£29,683.80
		Level 4	£31,375.32	Level 4	£29,452.32
<b>Army:</b>	Corporal	Level 3	£30,660.12	Level 3	£29,228.88
		Level 2	£29,228.88	Level 2	£27,868.32
<b>RAF:</b>	Corporal	Level 1	£27,868.32	Level 1	£26,668.80
Range 1 - OR 1,2 & 3					
<b>Navy:</b>	Levels 1-9 Able Rate	Level 9	£29,228.88	Level 9	£24,472.56
<b>RM:</b>	Levels 1-9 Marine	Level 8	£27,868.32	Level 8	£23,616.60
	Levels 5-9 Lance Corporal	Level 7	£26,668.80	Level 7	£22,582.56
<b>Army:</b>	Levels 1-7 Private	Level 6	£25,498.32	Level 6	£21,656.04
	Levels 5-9 Lance Corporal	Level 5	£24,315.36	Level 5	£21,292.32
<b>RAF:</b>	Level 1 Aircraftmen & Leading Aircraftmen	Level 4	£21,991.20	Level 4	£20,229.48
	Levels 2-9 Senior Aircraftmen	Level 3	£20,957.52	Level 3	£18,641.16
	Levels 5-9 Junior Tech/Senior Aircraftmen(T)	Level 2	£19,029.96	Level 2	£18,165.72
	Levels 5-9 Lance Corporal	Level 1	£17,689.92	Level 1	£17,689.92

### RATINGS AND OTHER RANKS

Rank		1 May 2013 Higher Spine		1 May 2013 Lower Spine	
<b>Range 5 - OR9</b>					
<b>Navy:</b>	Warrant Officer 1	Level 7	£47,427.72	Level 7	£44,756.52
		Level 6	£46,713.12	Level 6	£43,527.12
<b>RM:</b>	Warrant Officer 1	Level 5	£45,894.84	Level 5	£42,338.76
		Level 4	£45,088.92	Level 4	£41,528.88
<b>Army:</b>	Warrant Officer 1	Level 3	£44,274.84	Level 3	£40,722.84
		Level 2	£43,527.12	Level 2	£39,917.04
<b>RAF:</b>	Warrant Officer	Level 1	£42,687.72	Level 1	£39,156.84
<b>Range 4 - OR 7 &amp; 8</b>					
<b>Navy:</b>	Level 1-9 Chief Petty Officer <i>(Trades to which the Rank of OR8 is unavailable)</i>	Level 9	£43,875.96	Level 9	£40,199.52
	Levels 5-9 Warrant Officer II	Level 8	£43,257.00	Level 8	£39,310.44
	Level 1-7 Chief Petty Officer <i>(Trades to which the Rank of OR8 is available)</i>	Level 7	£42,650.28	Level 7	£38,807.76
<b>RM:</b>	Level 1-7 Colour Sergeant	Level 6	£42,043.80	Level 6	£38,222.04
	Levels 5-9 Warrant Officer II	Level 5	£41,134.32	Level 5	£36,568.68
<b>Army:</b>	Levels 1-7 Staff Sergeant	Level 4	£40,220.28	Level 4	£36,078.60
	Levels 5-9 Warrant Officer II	Level 3	£39,310.44	Level 3	£35,251.92
<b>RAF:</b>	Levels 1-7 Chief Technician	Level 2	£38,392.56	Level 2	£34,142.64
	Levels 5-9 Flight Sergeant (List 1)	Level 1	£37,486.80	Level 1	£33,702.48
	Levels 1-9 Flight Sergeant (List 2)				
<b>Range 3 - OR5 &amp; 6</b>					
<b>Navy:</b>	Petty Officer	Level 7	£37,461.96	Level 7	£34,603.92
		Level 6	£36,772.32	Level 6	£34,342.20
<b>RM:</b>	Sergeant	Level 5	£36,082.92	Level 5	£33,195.72
		Level 4	£35,393.28	Level 4	£32,352.36
<b>Army:</b>	Sergeant	Level 3	£34,952.88	Level 3	£32,028.24
		Level 2	£34,088.76	Level 2	£31,243.08
<b>RAF:</b>	Sergeant	Level 1	£33,228.84	Level 1	£30,445.68
<b>Range 2 - OR4</b>					
<b>Navy:</b>	Leading Rate	Level 7	£33,660.96	Level 7	£30,270.96
		Level 6	£32,942.16	Level 6	£30,051.12
<b>RM:</b>	Corporal	Level 5	£32,273.52	Level 5	£29,814.00
		Level 4	£31,512.96	Level 4	£29,581.56
<b>Army:</b>	Corporal	Level 3	£30,794.64	Level 3	£29,357.04
		Level 2	£29,357.04	Level 2	£27,990.60
<b>RAF:</b>	Corporal	Level 1	£27,990.60	Level 1	£26,785.68
<b>Range 1 - OR 1,2 &amp; 3</b>					
<b>Navy:</b>	Levels 1-9 Able Rate	Level 9	£29,357.04	Level 9	£24,579.84
<b>RM:</b>	Levels 1-9 Marine	Level 8	£27,990.60	Level 8	£23,720.16
	Levels 5-9 Lance Corporal	Level 7	£26,785.68	Level 7	£22,681.56
<b>Army:</b>	Levels 1-7 Private	Level 6	£25,610.16	Level 6	£21,750.96
	Levels 5-9 Lance Corporal	Level 5	£24,422.04	Level 5	£21,385.80
<b>RAF:</b>	Level 1 Aircraftmen & Leading Aircraftmen	Level 4	£22,087.56	Level 4	£20,318.16
	Levels 2-9 Senior Aircraftmen	Level 3	£21,049.44	Level 3	£18,723.00
	Levels 5-9 Junior Tech/Senior Aircraftmen(T)	Level 2	£19,113.48	Level 2	£18,245.40
	Levels 5-9 Lance Corporal	Level 1	£17,767.44	Level 1	£17,767.44

**RATES OF PAY**  
**RATINGS AND OTHER RANKS**

Rank	1 April 2014		1 April 2014	
		Higher Spine		Lower Spine
<b>Range 5 - OR9</b>				
<b>Navy:</b> Warrant Officer 1	Level 7	£47,902.08	Level 7	£45,204.00
	Level 6	£47,180.28	Level 6	£43,962.36
<b>RM:</b> Warrant Officer 1	Level 5	£46,353.84	Level 5	£42,762.12
	Level 4	£45,539.88	Level 4	£41,944.20
<b>Army:</b> Warrant Officer 1	Level 3	£44,717.64	Level 3	£41,130.12
	Level 2	£43,962.36	Level 2	£40,316.16
<b>RAF:</b> Warrant Officer	Level 1	£43,114.56	Level 1	£39,548.40
<b>Range 4 - OR 7 &amp; 8</b>				
<b>Navy:</b> Level 1-9 Chief Petty Officer (Trades to which the Rank of OR8 is unavailable)	Level 9	£44,314.80	Level 9	£40,601.52
Levels 5-9 Warrant Officer II	Level 8	£43,689.60	Level 8	£39,703.56
Levels 1-7 Chief Petty Officer (Trades to which the Rank of OR8 is available)	Level 7	£43,076.88	Level 7	£39,195.84
<b>RM:</b> Level 1-7 Colour Sergeant	Level 6	£42,464.28	Level 6	£38,604.36
Levels 5-9 Warrant Officer II	Level 5	£41,545.68	Level 5	£36,934.32
<b>Army:</b> Levels 1-7 Staff Sergeant	Level 4	£40,622.40	Level 4	£36,439.44
Levels 5-9 Warrant Officer II	Level 3	£39,703.56	Level 3	£35,604.48
<b>RAF:</b> Levels 1-7 Chief Technician	Level 2	£38,776.44	Level 2	£34,484.16
Levels 5-9 Flight Sergeant (List 1)				
Levels 1-9 Flight Sergeant (List 2)	Level 1	£37,861.68	Level 1	£34,039.44
<b>Range 3 – OR5 &amp; 6</b>				
<b>Navy:</b> Petty Officer	Level 7	£37,836.48	Level 7	£34,950.00
	Level 6	£37,140.00	Level 6	£34,685.64
<b>RM:</b> Sergeant	Level 5	£36,443.76	Level 5	£33,527.64
	Level 4	£35,747.28	Level 4	£32,675.88
<b>Army:</b> Sergeant	Level 3	£35,302.44	Level 3	£32,348.52
	Level 2	£34,429.68	Level 2	£31,555.56
<b>RAF:</b> Sergeant	Level 1	£33,561.24	Level 1	£30,750.12
<b>Range 2 - OR4</b>				
<b>Navy:</b> Leading Rate	Level 7	£33,997.56	Level 7	£30,573.72
	Level 6	£33,271.56	Level 6	£30,351.72
<b>RM:</b> Corporal	Level 5	£32,596.20	Level 5	£30,112.20
	Level 4	£31,828.20	Level 4	£29,877.36
<b>Army:</b> Corporal	Level 3	£31,102.56	Level 3	£29,650.68
	Level 2	£29,650.68	Level 2	£28,270.44
<b>RAF:</b> Corporal	Level 1	£28,270.44	Level 1	£27,053.52
<b>Range 1 - OR 1,2 &amp; 3</b>				
<b>Navy:</b> Levels 1-9 Able Rate	Level 9	£29,650.68	Level 9	£24,825.72
<b>RM:</b> Levels 1-9 Marine	Level 8	£28,270.44	Level 8	£23,957.28
Levels 5-9 Lance Corporal	Level 7	£27,053.52	Level 7	£22,908.48
<b>Army:</b> Levels 1-7 Private	Level 6	£25,866.24	Level 6	£21,968.52
Levels 5-9 Lance Corporal	Level 5	£24,666.36	Level 5	£21,599.64
<b>RAF:</b> Level 1 Aircraftmen & Leading Aircraftmen	Level 4	£22,308.36	Level 4	£20,521.32
Levels 2-9 Senior Aircraftmen	Level 3	£21,259.92	Level 3	£18,910.20
Levels 5-9 Junior Tech/Senior Aircraftmen(T)	Level 2	£19,304.52	Level 2	£18,427.80
Levels 5-9 Lance Corporal	Level 1	£17,945.16	Level 1	£17,945.16

## Annex B to REM 04.01.06A dated 12 March 2015

**RATES OF PAY**  
**RATINGS AND OTHER RANKS**

Rank	1 April 2015 Higher Spine		1 April 2015 Lower Spine	
<b>Range 5 - OR9</b>				
<b>Navy:</b> Warrant Officer 1	Level 7	£48,381.12	Level 7	£45,656.04
	Level 6	£47,652.12	Level 6	£44,402.04
<b>RM:</b> Warrant Officer 1	Level 5	£46,817.40	Level 5	£43,189.80
	Level 4	£45,995.28	Level 4	£42,363.60
<b>Army:</b> Warrant Officer 1	Level 3	£45,164.88	Level 3	£41,541.36
	Level 2	£44,402.04	Level 2	£40,719.36
<b>RAF:</b> Warrant Officer	Level 1	£43,545.72	Level 1	£39,943.80
<b>Range 4 - OR 7 &amp; 8</b>				
<b>Navy:</b> Level 1-9 Chief Petty Officer (Trades to which the Rank of OR8 is unavailable)	Level 9	£44,757.96	Level 9	£41,007.60
Levels 5-9 Warrant Officer II	Level 8	£44,126.52	Level 8	£40,100.64
Levels 1-7 Chief Petty Officer (Trades to which the Rank of OR8 is available)	Level 7	£43,507.68	Level 7	£39,587.88
<b>RM:</b> Level 1-7 Colour Sergeant	Level 6	£42,888.96	Level 6	£38,990.40
Levels 5-9 Warrant Officer II	Level 5	£41,961.12	Level 5	£37,303.68
<b>Army:</b> Levels 1-7 Staff Sergeant	Level 4	£41,028.60	Level 4	£36,803.88
Levels 5-9 Warrant Officer II	Level 3	£40,100.64	Level 3	£35,960.64
<b>RAF:</b> Levels 1-7 Chief Technician	Level 2	£39,164.28	Level 2	£34,828.92
Levels 5-9 Flight Sergeant (List 1)	Level 1	£38,240.40	Level 1	£34,379.76
Levels 1-9 Flight Sergeant (List 2)				
<b>Range 3 - OR5 &amp; 6</b>				
<b>Navy:</b> Petty Officer	Level 7	£38,214.84	Level 7	£35,299.56
	Level 6	£37,511.40	Level 6	£35,032.44
<b>RM:</b> Sergeant	Level 5	£36,808.20	Level 5	£33,862.92
	Level 4	£36,104.76	Level 4	£33,002.64
<b>Army:</b> Sergeant	Level 3	£35,655.48	Level 3	£32,672.04
	Level 2	£34,773.96	Level 2	£31,871.16
<b>RAF:</b> Sergeant	Level 1	£33,896.88	Level 1	£31,057.68
<b>Range 2 - OR4</b>				
<b>Navy:</b> Leading Rate	Level 7	£34,337.52	Level 7	£30,879.36
	Level 6	£33,604.32	Level 6	£30,655.20
<b>RM:</b> Corporal	Level 5	£32,922.12	Level 5	£30,413.40
	Level 4	£32,146.56	Level 4	£30,176.16
<b>Army:</b> Corporal	Level 3	£31,413.60	Level 3	£29,947.20
	Level 2	£29,947.20	Level 2	£28,553.04
<b>RAF:</b> Corporal	Level 1	£28,553.04	Level 1	£27,324.00
<b>Range 1 - OR 1,2 &amp; 3</b>				
<b>Navy:</b> Levels 1-9 Able Rate	Level 9	£29,947.20	Level 9	£25,074.00
<b>RM:</b> Levels 1-9 Marine	Level 8	£28,553.04	Level 8	£24,196.80
Levels 5-9 Lance Corporal	Level 7	£27,324.00	Level 7	£23,137.56
<b>Army:</b> Levels 1-7 Private	Level 6	£26,124.96	Level 6	£22,188.12
Levels 5-9 Lance Corporal	Level 5	£24,913.08	Level 5	£21,815.64
<b>RAF:</b> Level 1 Aircraftmen & Leading Aircraftmen	Level 4	£22,531.44	Level 4	£20,726.52
Levels 2-9 Senior Aircraftmen	Level 3	£21,472.56	Level 3	£19,099.32
Levels 5-9 Junior Tech/Senior Aircraftmen(T)	Level 2	£19,497.60	Level 2	£18,612.12
Levels 5-9 Lance Corporal	Level 1	£18,124.56	Level 1	£18,124.56

**PAY 2000/PAY 16 REGULAR AND FTRS (FC) OTHER RANKS (SUPPLEMENTS 1 AND 2)  
RATES 2016-17**

RANK	REGULAR OTHER RANKS PAY 2000 RATES (2016 PAY AWARD)			REGULAR OTHER RANKS PAY 16 RATES (2016 PAY AWARD)		
	INCREMENT	LOWER BAND	HIGHER BAND	INCREMENT	SUPPLEMENT 1	SUPPLEMENT 2
OR9	R5 IL7	£46,112.52	£48,864.96	OR9-5	£48,864.96	£48,864.96
	R5 IL6	£44,846.16	£48,128.64	OR9-4	£48,370.08	£48,370.08
	R5 IL5	£43,621.80	£47,285.52	OR9-3	£47,829.72	£47,829.72
	R5 IL4	£42,787.20	£46,455.24	OR9-2	£47,289.36	£47,289.36
	R5 IL3	£41,956.68	£45,616.56	OR9-1 (YR2)	£47,017.68	£47,017.68
	R5 IL2	£41,126.52	£44,846.16	OR9-1 (YR1)	£47,017.68	£47,017.68
	R5 IL1	£40,343.28	£43,981.20			
OR7/ OR8	R4 IL9	£41,417.76	£45,205.56	OR7-10/OR8-5	£43,738.08	£45,124.92
	R4 IL8	£40,501.68	£44,567.76	OR7-9/ OR8-4	£43,004.88	£44,545.08
	R4 IL7	£39,983.76	£43,942.68	OR7-8/ OR8-3	£42,287.76	£43,948.20
	R4 IL6	£39,380.40	£43,317.84	OR7-7/ OR8-2	£41,465.64	£43,347.24
	R4 IL5	£37,676.76	£42,380.76	OR7-6 (YR2)/OR8-1 (YR2)	£40,596.12	£42,477.60
	R4 IL4	£37,171.92	£41,438.88	OR7-6 (YR1)/OR8-1 (YR1)	£40,596.12	£42,477.60
	R4 IL3	£36,320.28	£40,501.68	OR7-5	£39,724.44	£41,384.88
	R4 IL2	£35,177.16	£39,555.96	OR7-4	£39,109.44	£40,770.84
	R4 IL1	£34,723.56	£38,622.84	OR7-3	£38,521.44	£40,183.08
				OR7-2	£37,912.56	£39,573.00
				OR7-1 (YR 2)	£37,324.68	£38,895.24
			OR7-1 (YR 1)	£37,324.68	£38,895.24	
OR6	R3 IL7	£35,652.60	£38,597.04	OR6-5	£36,582.36	£38,122.56
	R3 IL6	£35,382.84	£37,886.52	OR6-4	£35,706.72	£37,178.28
	R3 IL5	£34,201.56	£37,176.36	OR6-3	£34,839.96	£36,133.92
	R3 IL4	£33,332.64	£36,465.84	OR6-2	£33,984.60	£35,183.52
	R3 IL3	£32,998.80	£36,012.00	OR6-1 (YR 2)	£33,158.64	£34,275.48
	R3 IL2	£32,189.88	£35,121.60	OR6-1 (YR 1)	£33,158.64	£34,275.48
	R3 IL1	£31,368.24	£34,235.88			
OR4	R2 IL7	£31,188.12	£34,680.84	OR4-5	£31,572.72	£32,633.16
	R2 IL6	£30,961.68	£33,940.44	OR4-4	£31,129.44	£32,190.84
	R2 IL5	£30,717.60	£33,251.40	OR4-3	£30,710.16	£31,756.44
	R2 IL4	£30,477.96	£32,468.04	OR4-2	£30,261.96	£31,137.60
	R2 IL3	£30,246.72	£31,727.76	OR4-1 (YR 2)	£29,474.04	£30,331.56
	R2 IL2	£28,838.64	£30,246.72	OR4-1 (YR 1)	£29,474.04	£30,331.56
	R2 IL1	£27,597.24	£28,838.64			
OR2/ OR3	R1 IL9	£25,324.80	£30,246.72	OR2-9/OR3-3	£27,672.12	£28,436.88
	R1 IL8	£24,438.84	£28,838.64	OR2-8/OR3-2	£26,443.08	£27,136.92
	R1 IL7	£23,369.04	£27,597.24	OR2-7/OR3-1	£25,272.24	£25,859.28
	R1 IL6	£22,410.00	£26,386.20	OR2-6	£24,172.56	£24,652.32
	R1 IL5	£22,033.68	£25,162.20	OR2-5	£23,102.88	£23,435.16
	R1 IL4	£20,933.88	£22,756.68	OR2-4	£22,034.28	£22,280.64
	R1 IL3	£19,290.24	£21,687.36	OR2-3	£20,938.56	£21,185.88
	R1 IL2	£18,798.24	£19,692.60	OR2-2 (YR 2)	£19,634.52	£19,634.52
	R1 IL1	£18,305.76	£18,305.76	OR2-2 (YR 1)	£19,634.52	£19,634.52
			OR2-1	£18,305.76	£18,305.76	

**PAY 2000/PAY 16 REGULAR AND FTRS (FC) OTHER RANKS (SUPPLEMENTS 3 AND 4)  
RATES 2016-17**

RANK	REGULAR OTHER RANKS PAY 2000 RATES (2016 PAY AWARD)			REGULAR OTHER RANKS PAY 16 RATES (2016 PAY AWARD)		
	INCREMENT	LOWER BAND	HIGHER BAND	INCREMENT	SUPPLEMENT 3	SUPPLEMENT 4
OR9	R5 IL7	£46,112.52	£48,864.96	OR9-5	£48,864.96	£50,183.04
	R5 IL6	£44,846.16	£48,128.64	OR9-4	£48,370.08	£49,736.64
	R5 IL5	£43,621.80	£47,285.52	OR9-3	£47,829.72	£49,262.88
	R5 IL4	£42,787.20	£46,455.24	OR9-2	£47,289.36	£48,795.24
	R5 IL3	£41,956.68	£45,616.56	OR9-1 (YR 2)	£47,017.68	£48,381.12
	R5 IL2	£41,126.52	£44,846.16	OR9-1 (YR 1)	£47,017.68	£48,381.12
R5 IL1	£40,343.28	£43,981.20				
OR7/ OR8	R4 IL9	£41,417.76	£45,205.56	OR7-10 / OR8-5	£46,094.52	£47,420.76
	R4 IL8	£40,501.68	£44,567.76	OR7-9 / OR8-4	£45,820.80	£47,147.04
	R4 IL7	£39,983.76	£43,942.68	OR7-8 / OR8-3	£45,529.92	£46,856.04
	R4 IL6	£39,380.40	£43,317.84	OR7-7 / OR8-2	£45,205.68	£46,508.64
	R4 IL5	£37,676.76	£42,380.76	OR7-6 (YR 2) / OR8-1(YR2)	£44,568.48	£46,021.80
	R4 IL4	£37,171.92	£41,438.88	OR7-6 (YR 1) / OR8-1(YR1)	£44,568.48	£46,021.80
	R4 IL3	£36,320.28	£40,501.68	OR7-5	£43,343.28	£44,768.40
	R4 IL2	£35,177.16	£39,555.96	OR7-4	£42,489.72	£44,076.60
	R4 IL1	£34,723.56	£38,622.84	OR7-3	£41,748.60	£43,335.12
				OR7-2	£41,026.32	£42,614.04
			OR7-1 (YR 2)	£40,305.24	£41,932.32	
			OR7-1 (YR 1)	£40,305.24	£41,932.32	
OR6	R3 IL7	£35,652.60	£38,597.04	OR6-5	£39,459.00	£41,030.40
	R3 IL6	£35,382.84	£37,886.52	OR6-4	£38,474.04	£39,977.88
	R3 IL5	£34,201.56	£37,176.36	OR6-3	£37,536.72	£38,964.84
	R3 IL4	£33,332.64	£36,465.84	OR6-2	£36,636.84	£37,963.08
	R3 IL3	£32,998.80	£36,012.00	OR6-1 (YR 2)	£35,724.00	£36,897.48
	R3 IL2	£32,189.88	£35,121.60	OR6-1 (YR 1)	£35,724.00	£36,897.48
	R3 IL1	£31,368.24	£34,235.88			
OR4	R2 IL7	£31,188.12	£34,680.84	OR4-5	£34,010.88	£35,027.88
	R2 IL6	£30,961.68	£33,940.44	OR4-4	£33,405.00	£34,341.24
	R2 IL5	£30,717.60	£33,251.40	OR4-3	£32,715.96	£33,537.12
	R2 IL4	£30,477.96	£32,468.04	OR4-2	£31,996.08	£32,768.76
	R2 IL3	£30,246.72	£31,727.76	OR4-1 (YR 2)	£31,165.80	£31,939.44
	R2 IL2	£28,838.64	£30,246.72	OR4-1 (YR 1)	£31,165.80	£31,939.44
	R2 IL1	£27,597.24	£28,838.64			
OR2/ OR3	R1 IL9	£25,324.80	£30,246.72	OR2-9 / OR3-3	£29,036.76	£29,603.40
	R1 IL8	£24,438.84	£28,838.64	OR2-8 / OR3-2	£27,667.08	£28,156.80
	R1 IL7	£23,369.04	£27,597.24	OR2-7 / OR3-1	£26,364.12	£26,823.60
	R1 IL6	£22,410.00	£26,386.20	OR2-6	£25,157.28	£25,478.52
	R1 IL5	£22,033.68	£25,162.20	OR2-5	£23,851.32	£24,160.32
	R1 IL4	£20,933.88	£22,756.68	OR2-4	£22,612.92	£22,922.04
	R1 IL3	£19,290.24	£21,687.36	OR2-3	£21,442.56	£21,442.56
	R1 IL2	£18,798.24	£19,692.60	OR2-2 (YR 2)	£19,634.52	£19,634.52
	R1 IL1	£18,305.76	£18,305.76	OR2-2 (YR 1)	£19,634.52	£19,634.52
				OR2-1	£18,305.76	£18,305.76



**REGULAR AND FTRS (FC) OTHER RANKS RATES 2017-18**

RANK	REGULAR OTHER RANKS PAY RATES				
	INCREMENT	SUPPLEMENT 1	SUPPLEMENT 2	SUPPLEMENT 3	SUPPLEMENT 4
OR9	OR9-5	£49,353.72	£49,353.72	£49,353.72	£50,684.88
	OR9-4	£48,853.80	£48,853.80	£48,853.80	£50,234.04
	OR9-3	£48,308.04	£48,308.04	£48,308.04	£49,755.60
	OR9-2	£47,762.28	£47,762.28	£47,762.28	£49,283.16
	OR9-1 (YR2)	£47,487.96	£47,487.96	£47,487.96	£48,864.96
	OR9-1 (YR1)	£47,487.96	£47,487.96	£47,487.96	£48,864.96
OR7/ OR8	OR7-10/OR8-5	£44,175.48	£45,576.12	£46,555.56	£47,895.00
	OR7-9/ OR8-4	£43,434.84	£44,990.52	£46,279.08	£47,618.64
	OR7-8/ OR8-3	£42,710.64	£44,387.64	£45,985.20	£47,324.52
	OR7-7/ OR8-2	£41,880.36	£43,780.68	£45,657.72	£46,973.76
	OR7-6 (YR2)/OR8-1 (YR2)	£41,002.08	£42,902.52	£45,014.16	£46,482.00
	OR7-6 (YR1)/OR8-1 (YR1)	£41,002.08	£42,902.52	£45,014.16	£46,482.00
	OR7-5	£40,121.64	£41,798.76	£43,776.72	£45,216.12
	OR7-4	£39,500.52	£41,178.48	£42,914.64	£44,517.36
	OR7-3	£38,906.64	£40,584.96	£42,166.08	£43,768.44
	OR7-2	£38,291.76	£39,968.64	£41,436.60	£43,040.16
	OR7-1 (YR 2)	£37,697.88	£39,284.16	£40,708.32	£42,351.60
	OR7-1 (YR 1)	£37,697.88	£39,284.16	£40,708.32	£42,351.60
OR6	OR6-5	£36,948.24	£38,503.68	£39,853.56	£41,440.68
	OR6-4	£36,063.84	£37,550.04	£38,858.76	£40,377.60
	OR6-3	£35,188.44	£36,495.24	£37,912.08	£39,354.48
	OR6-2	£34,324.44	£35,535.36	£37,003.20	£38,342.76
	OR6-1 (YR 2)	£33,490.32	£34,618.20	£36,081.24	£37,266.48
	OR6-1 (YR 1)	£33,490.32	£34,618.20	£36,081.24	£37,266.48
OR4	OR4-5	£31,888.44	£32,959.56	£34,350.96	£35,378.16
	OR4-4	£31,440.72	£32,512.68	£33,738.96	£34,684.68
	OR4-3	£31,017.24	£32,073.96	£33,043.20	£33,872.52
	OR4-2	£30,564.60	£31,448.88	£32,316.12	£33,096.48
	OR4-1 (YR 2)	£29,768.76	£30,634.80	£31,477.56	£32,258.88
	OR4-1 (YR 1)	£29,768.76	£30,634.80	£31,477.56	£32,258.88
OR2/ OR3	OR2-9/OR3-3	£27,948.84	£28,721.28	£29,327.04	£29,899.44
	OR2-8/OR3-2	£26,707.56	£27,408.24	£27,943.68	£28,438.32
	OR2-7/OR3-1	£25,524.96	£26,117.76	£26,627.76	£27,091.80
	OR2-6	£24,414.36	£24,898.80	£25,408.80	£25,733.40
	OR2-5	£23,334.00	£23,669.52	£24,089.76	£24,402.00
	OR2-4	£22,254.72	£22,503.48	£22,839.00	£23,151.24
	OR2-3	£21,147.96	£21,397.68	£21,657.00	£21,657.00
	OR2-2 (YR 2)	£19,830.84	£19,830.84	£19,830.84	£19,830.84
	OR2-2 (YR 1)	£19,830.84	£19,830.84	£19,830.84	£19,830.84
	OR2-1	£18,488.76	£18,488.76	£18,488.76	£18,488.76

**REGULAR AND FTRS (FC) OTHER RANKS RATES 2018-19**

RANK	REGULAR OTHER RANKS PAY RATES				
	INCREMENT	SUPPLEMENT 1	SUPPLEMENT 2	SUPPLEMENT 3	SUPPLEMENT 4
OR9	OR9-5	£50,340.72	£50,340.72	£50,340.72	£51,698.52
	OR9-4	£49,830.84	£49,830.84	£49,830.84	£51,238.68
	OR9-3	£49,274.28	£49,274.28	£49,274.28	£50,750.76
	OR9-2	£48,717.48	£48,717.48	£48,717.48	£50,268.84
	OR9-1 (YR2)	£48,437.76	£48,437.76	£48,437.76	£49,842.24
	OR9-1 (YR1)	£48,437.76	£48,437.76	£48,437.76	£49,842.24
OR7/ OR8	OR7-10/OR8-5	£45,058.92	£46,487.64	£47,486.64	£48,852.84
	OR7-9/ OR8-4	£44,303.52	£45,890.40	£47,204.76	£48,571.08
	OR7-8/ OR8-3	£43,564.92	£45,275.40	£46,904.88	£48,270.96
	OR7-7/ OR8-2	£42,717.96	£44,656.20	£46,570.92	£47,913.36
	OR7-6 (YR2)/OR8-1 (YR2)	£41,822.04	£43,760.52	£45,914.40	£47,411.64
	OR7-6 (YR1)/OR8-1 (YR1)	£41,822.04	£43,760.52	£45,914.40	£47,411.64
	OR7-5	£40,924.08	£42,634.68	£44,652.24	£46,120.56
	OR7-4	£40,290.48	£42,002.04	£43,772.88	£45,407.64
	OR7-3	£39,684.84	£41,396.64	£43,009.32	£44,643.84
	OR7-2	£39,057.60	£40,767.96	£42,265.32	£43,900.92
	OR7-1 (YR 2)	£38,451.84	£40,069.80	£41,522.52	£43,198.68
	OR7-1 (YR 1)	£38,451.84	£40,069.80	£41,522.52	£43,198.68
OR6	OR6-5	£37,687.20	£39,273.72	£40,650.60	£42,269.52
	OR6-4	£36,785.16	£38,301.12	£39,635.88	£41,185.08
	OR6-3	£35,892.12	£37,225.08	£38,670.24	£40,141.56
	OR6-2	£35,010.84	£36,246.12	£37,743.24	£39,109.68
	OR6-1 (YR 2)	£34,160.16	£35,310.60	£36,802.92	£38,011.80
	OR6-1 (YR 1)	£34,160.16	£35,310.60	£36,802.92	£38,011.80
OR4	OR4-5	£32,526.12	£33,618.72	£35,037.96	£36,085.80
	OR4-4	£32,069.52	£33,162.96	£34,413.72	£35,378.28
	OR4-3	£31,637.64	£32,715.48	£33,704.04	£34,549.92
	OR4-2	£31,175.88	£32,077.80	£32,962.44	£33,758.40
	OR4-1 (YR 2)	£30,364.20	£31,247.52	£32,107.08	£32,904.00
	OR4-1 (YR 1)	£30,364.20	£31,247.52	£32,107.08	£32,904.00
OR2/ OR3	OR2-9/OR3-3	£28,507.92	£29,295.72	£29,913.60	£30,497.40
	OR2-8/OR3-2	£27,241.80	£27,956.40	£28,502.52	£29,007.12
	OR2-7/OR3-1	£26,035.56	£26,640.12	£27,160.32	£27,633.60
	OR2-6	£24,902.64	£25,396.80	£25,916.88	£26,248.08
	OR2-5	£23,800.68	£24,142.92	£24,571.56	£24,890.04
	OR2-4	£22,699.80	£22,953.48	£23,295.72	£23,614.20
	OR2-3	£21,570.96	£21,825.60	£22,090.20	£22,090.20
	OR2-2 (YR 2)	£20,227.44	£20,227.44	£20,227.44	£20,227.44
	OR2-2 (YR 1)	£20,227.44	£20,227.44	£20,227.44	£20,227.44
OR2-1	£18,858.60	£18,858.60	£18,858.60	£18,858.60	

**REGULAR AND FTRS (FC) OTHER RANKS RATES 2019-20**

RANK	REGULAR OTHER RANKS PAY RATES				
	INCREMENT	SUPPLEMENT 1	SUPPLEMENT 2	SUPPLEMENT 3	SUPPLEMENT 4
OR9	OR9-5	£51,800.64	£51,800.64	£51,800.64	£53,197.80
	OR9-4	£51,275.88	£51,275.88	£51,275.88	£52,724.64
	OR9-3	£50,703.24	£50,703.24	£50,703.24	£52,222.56
	OR9-2	£50,130.24	£50,130.24	£50,130.24	£51,726.72
	OR9-1 (YR2)	£49,842.36	£49,842.36	£49,842.36	£51,287.76
	OR9-1 (YR1)	£49,842.36	£49,842.36	£49,842.36	£51,287.76
OR7/ OR8	OR7-10/OR8-5	£46,365.60	£47,835.84	£48,863.64	£50,269.56
	OR7-9/ OR8-4	£45,588.36	£47,221.20	£48,573.60	£49,979.64
	OR7-8/ OR8-3	£44,828.28	£46,588.32	£48,265.20	£49,670.76
	OR7-7/ OR8-2	£43,956.72	£45,951.24	£47,921.52	£49,302.84
	OR7-6 (YR2)/OR8-1 (YR2)	£43,034.88	£45,029.52	£47,245.92	£48,786.60
	OR7-6 (YR1)/OR8-1 (YR1)	£43,034.88	£45,029.52	£47,245.92	£48,786.60
	OR7-5	£42,110.88	£43,871.16	£45,947.16	£47,458.08
	OR7-4	£41,458.92	£43,220.16	£45,042.36	£46,724.52
	OR7-3	£40,835.64	£42,597.12	£44,256.60	£45,938.40
	OR7-2	£40,190.28	£41,950.32	£43,491.12	£45,174.12
	OR7-1 (YR 2)	£39,567.00	£41,231.76	£42,726.72	£44,451.48
	OR7-1 (YR 1)	£39,567.00	£41,231.76	£42,726.72	£44,451.48
	OR6	OR6-5	£38,780.16	£40,412.64	£41,829.48
OR6-4		£37,851.96	£39,411.84	£40,785.24	£42,379.44
OR6-3		£36,933.00	£38,304.60	£39,791.76	£41,305.56
OR6-2		£36,026.16	£37,297.20	£38,837.76	£40,243.92
OR6-1 (YR 2)		£35,150.76	£36,334.56	£37,870.20	£39,114.12
OR6-1 (YR 1)		£35,150.76	£36,334.56	£37,870.20	£39,114.12
OR4	OR4-5	£33,469.44	£34,593.60	£36,054.00	£37,132.32
	OR4-4	£32,999.52	£34,124.64	£35,411.64	£36,404.28
	OR4-3	£32,555.16	£33,664.20	£34,681.44	£35,551.80
	OR4-2	£32,079.96	£33,008.04	£33,918.48	£34,737.48
	OR4-1 (YR 2)	£31,244.76	£32,153.64	£33,038.28	£33,858.24
	OR4-1 (YR 1)	£31,244.76	£32,153.64	£33,038.28	£33,858.24
OR2/ OR3	OR2-9/OR3-3	£29,334.60	£30,145.32	£30,781.08	£31,381.80
	OR2-8/OR3-2	£28,031.76	£28,767.12	£29,329.08	£29,848.32
	OR2-7/OR3-1	£26,790.72	£27,412.68	£27,948.00	£28,434.96
	OR2-6	£25,624.80	£26,133.36	£26,668.56	£27,009.24
	OR2-5	£24,490.92	£24,843.00	£25,284.24	£25,611.96
	OR2-4	£23,358.12	£23,619.24	£23,971.32	£24,299.04
	OR2-3	£22,196.52	£22,458.60	£22,730.76	£22,730.76
	OR2-2 (YR 2)	£20,814.00	£20,814.00	£20,814.00	£20,814.00
	OR2-2 (YR 1)	£20,814.00	£20,814.00	£20,814.00	£20,814.00
OR2-1	£20,000.04	£20,000.04	£20,000.04	£20,000.04	

**REGULAR AND FTRS (FC) OTHER RANKS<sup>1</sup> RATES 2020-21**

RANK	REGULAR OTHER RANKS PAY RATES				
	INCREMENT	SUPPLEMENT 1	SUPPLEMENT 2	SUPPLEMENT 3	SUPPLEMENT 4
OR9	OR9-5	£52,836.60	£52,836.60	£52,836.60	£54,261.72
	OR9-4	£52,301.40	£52,301.40	£52,301.40	£53,779.20
	OR9-3	£51,717.36	£51,717.36	£51,717.36	£53,266.92
	OR9-2	£51,132.84	£51,132.84	£51,132.84	£52,761.24
	OR9-1 (YR2)	£50,839.20	£50,839.20	£50,839.20	£52,313.52
	OR9-1 (YR1)	£50,839.20	£50,839.20	£50,839.20	£52,313.52
OR7/ OR8	OR7-10/OR8-5	£47,292.96	£48,792.48	£49,840.92	£51,274.92
	OR7-9/ OR8-4	£46,500.12	£48,165.60	£49,545.12	£50,979.24
	OR7-8/ OR8-3	£45,724.80	£47,520.12	£49,230.60	£50,664.24
	OR7-7/ OR8-2	£44,835.84	£46,870.32	£48,879.96	£50,289.00
	OR7-6 (YR2)/OR8-1 (YR2)	£43,895.64	£45,930.12	£48,190.80	£49,762.32
	OR7-6 (YR1)/OR8-1 (YR1)	£43,895.64	£45,930.12	£48,190.80	£49,762.32
	OR7-5	£42,953.16	£44,748.60	£46,866.12	£48,407.28
	OR7-4	£42,288.12	£44,084.52	£45,943.32	£47,658.96
	OR7-3	£41,652.36	£43,449.00	£45,141.72	£46,857.12
	OR7-2	£40,994.16	£42,789.36	£44,361.00	£46,077.60
	OR7-1 (YR 2)	£40,358.40	£42,056.40	£43,581.24	£45,340.44
	OR7-1 (YR 1)	£40,358.40	£42,056.40	£43,581.24	£45,340.44
	OR6	OR6-5	£39,555.84	£41,220.96	£42,666.12
OR6-4		£38,609.04	£40,200.12	£41,601.00	£43,227.00
OR6-3		£37,671.60	£39,070.68	£40,587.60	£42,131.64
OR6-2		£36,746.64	£38,043.12	£39,614.52	£41,048.76
OR6-1 (YR 2)		£35,853.72	£37,061.28	£38,627.52	£39,896.40
OR6-1 (YR 1)		£35,853.72	£37,061.28	£38,627.52	£39,896.40
OR4	OR4-5	£34,138.80	£35,285.40	£36,775.08	£37,875.00
	OR4-4	£33,659.52	£34,807.08	£36,119.88	£37,132.32
	OR4-3	£33,206.28	£34,337.52	£35,375.16	£36,262.92
	OR4-2	£32,721.48	£33,668.28	£34,596.96	£35,432.16
	OR4-1 (YR 2)	£31,869.60	£32,796.72	£33,699.00	£34,535.52
	OR4-1 (YR 1)	£31,869.60	£32,796.72	£33,699.00	£34,535.52
OR2/ OR3	OR2-9/OR3-3	£29,921.28	£30,748.20	£31,396.68	£32,009.40
	OR2-8/OR3-2	£28,592.40	£29,342.40	£29,915.64	£30,445.20
	OR2-7/OR3-1	£27,326.52	£27,960.96	£28,506.96	£29,003.64
	OR2-6	£26,137.32	£26,655.96	£27,201.96	£27,549.36
	OR2-5	£24,980.64	£25,339.80	£25,790.04	£26,124.12
	OR2-4	£23,825.28	£24,091.56	£24,450.72	£24,785.04
	OR2-3	£22,640.52	£22,907.76	£23,185.44	£23,185.44
	OR2-2 (YR 2)	£21,230.28	£21,230.28	£21,230.28	£21,230.28
	OR2-2 (YR 1)	£21,230.28	£21,230.28	£21,230.28	£21,230.28
	OR2-1	£20,400.00	£20,400.00	£20,400.00	£20,400.00