



EMPLOYMENT TRIBUNALS

Claimant: Ms C Guarino

Respondent: International Currency Exchange Ltd

Heard via Cloud Video Platform **On:** 12 April 2021

Before: Employment Judge Davidson

Representation

Claimant: in person

Respondent: Ms L Hatch, Counsel

JUDGMENT ON REMEDY

The respondent is ordered to pay the claimant the sum of £5,302.32 by way of compensatory award.

Employment Judge Davidson

Date 12 April 2021

JUDGMENT SENT TO THE PARTIES ON

12/04/2021.

FOR EMPLOYMENT TRIBUNALS

Notes

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions: Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

CVP hearing

1. The hearing was a remote public hearing, conducted using the cloud video platform (CVP) under rule 46. The parties agreed to the hearing being conducted in this way.

2. The parties were able to hear what the tribunal heard and see the witnesses as seen by the tribunal. From a technical perspective, there were no difficulties other than not all the witnesses had access to the bundle of documents. This was resolved by the Employment Judge showing the relevant documents to the witnesses by using the 'share screen' function.
3. The participants were told that it was an offence to record the proceedings.
4. Evidence was heard from one witnesses on behalf of the respondent and from the claimant on her behalf.
5. I was satisfied that none of the witnesses was being coached or assisted by any unseen third party while giving their evidence.