



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

**AND**

**Respondent**

Miss S Lyons

London Borough of Islington

**Heard at:** London Central (by video)

**On:** 21 April 2021

**Before:** Employment Judge Stout

## **Representations**

**For the claimant:** In person

**For the respondent:** Mr Stephen Bishop

# JUDGMENT

The judgment of the Tribunal is that the Claimant does not have jurisdiction to hear the Claimant's claims of direct race discrimination or victimisation under the Equality Act 2010, or the claim of unfair dismissal under the Employment Rights Act 1996, because they have been brought out of time. Further, or alternatively, those claims are struck out under Rule 37(1)(b) as standing no reasonable prospect of success.

Employment Judge Stout

21 April 2021

JUDGMENT SENT TO THE PARTIES ON

22/04/21.

FOR THE TRIBUNAL OFFICE

**Where reasons were given orally at the hearing, written reasons will not be provided unless they are asked for by a request in writing presented by any party under Rule 62(3) within 14 days of the sending of this judgment.**