

Case No: 2302073/2018V  
2302074/2018V  
2302075/2018V  
2302165/2018V  
2302221/2018V  
2302222/2018V



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs. A. Smith (1)  
Mrs B. Vaughan (2)

**Respondent:** Mr Stacey t/a East Kent Social Club Canteen

**Heard at:** London South Croydon via CVP  
**There were no objections to hearing this case by video**  
**On:** 18 January 2021 at 10am

**Before:** Employment Judge Sage

## Representation

**Claimant:** Represented by Mr McNamee Solicitor  
**Respondent:** In person but assisted in the hearing by his daughter

# JUDGMENT

1. The Respondent is to pay to the First Claimant the following:
  - a. A Basic Award of £1458
  - b. A payment for notice pay of £1188
  - c. A payment for injury to feelings of £6500
2. The Respondent is to pay to the Second Claimant the following:
  - a. A basic award of £1575
  - b. A payment for notice pay of £1030 and
  - c. A payment for injury to feelings of £6500

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Employment Judge **Sage**  
Date: **18 January 2021**

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JUDGMENT SENT TO THE PARTIES ON  
Date: **05 May 2021**

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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