



EMPLOYMENT TRIBUNALS

Claimant
Mr A Genidy

v

Respondent
Stay Original Company Ltd

Heard at: Bristol (by video)

On: 21 to 23 April 2021

Before: Employment Judge C H O'Rourke
Ms S Maidment
Ms Y Ramsaran

Appearances:

For the Claimant: in person

For the Respondent: Mr R Fitzpatrick - counsel

JUDGMENT

1. The Respondent harassed the Claimant on grounds of his race and failed to pay arrears of holiday pay, in the agreed sum of £324.00.
2. The Claimant's claims of direct discrimination, unlawful deductions from wages and failure to provide terms and conditions of employment fail and are dismissed.
3. The Respondent is ordered to pay the Claimant the sum of £25966.00 (to include interest of £3466.00), in respect of injury to his feelings and £324.00 in respect of holiday pay - in total therefore £26,290.00.

Employment Judge O'Rourke
Date: 23 April 2021

Judgment sent to the Parties: 30 April 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.