



Case Number 1305630/2019
Type V

EMPLOYMENT TRIBUNALS

Claimant
Mrs C Otshudy

BETWEEN
AND

Respondent
IKEA Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham **ON** 26 – 30 April 2021

EMPLOYMENT JUDGE GASKELL **MEMBERS:** Mrs I Fox
Mr P Tsouvalloris

Representation

For the Claimant: Dr R Ibakakombo (Lay Representative)
For Respondent: Mr I Wilson (Solicitor)

JUDGMENT

The unanimous judgment of the tribunal is that:

- 1 Allegations 1 - 24 of direct race and disability discrimination and failure to make adjustments in the claimant's schedule of claim are dismissed for want of jurisdiction.
- 2 The respondent did not, at any time material to this claim, act towards the claimant in contravention of Section 39 of the Equality Act 2010. The claimant's allegations 25 - 34 of direct race and disability discrimination and failure to make adjustments, pursuant to Section 120 of that Act, are dismissed.

Employment Judge Gaskell
30 April 2021

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision