



EMPLOYMENT TRIBUNALS

Claimant: Mr F Rehman

Respondent: Leicester City Council

Heard at: Leicester Hearing Centre, 5a New Walk, Leicester, LE1 6TE

On: 23 April 2021

Before: Employment Judge Adkinson sitting with Mr A Ward and Mr K Rose

Appearances

For the claimant: Mr N Kennan

For the respondent: Mr A Line, Counsel

JUDGMENT

After hearing the evidence and submissions from the claimant and the respondent, and after the claimant withdrew his claims for direct discrimination because of race and indirect discrimination because of race, the Tribunal's unanimous decision is that

1. The claim for direct discrimination because of race is dismissed;
2. The claim for indirect discrimination because of race is dismissed;
3. The claim for automatic unfair dismissal because the claimant made a protected disclosure is dismissed; and
4. The claim for unfair dismissal is dismissed

Employment Judge Adkinson

Date: 23 April 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

