



EMPLOYMENT TRIBUNALS

Claimant: Mrs N Clark

Respondent: Goldex Investment Ltd

Heard by Cloud Video On: 15-16 March 2021

Before: Employment Judge Reed
Ms J Saunders
Ms M Leverton

Representation

Claimant: In person

Respondent: Mr A Williams, solicitor

JUDGMENT

The unanimous judgment of the tribunal is that:

- 1 The claimant was unfairly dismissed
- 2 There is no order for reinstatement or re-engagement
- 3 There is no basic award, the claimant having received her statutory redundancy payment
- 4 The claimant is awarded a compensatory award of £1,721, to which the recoupment regulations do not apply
- 5 The respondent indirectly discriminated against the claimant on the ground of sex
- 6 The claimant is awarded £8,000 together with £2,026.27 in interest as compensation for injury to feelings.

Employment Judge

Date 16 March 2021

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.