



EMPLOYMENT TRIBUNALS

Claimant: Miss S Spotswood

Respondents: (1) AC Entertainment Limited
(2) Mr A Clements t/a AC Entertainment Limited

Heard at: London South Employment Tribunal (by CVP)

On: 19-20 April 2021

Before: Employment Judge Ferguson

Members: Mr S Huggins
Ms E Coke

Representation

Claimant: Mr L Dilaimi (counsel)
Respondent: Mr A Williams (solicitor)

JUDGMENT

It is the unanimous judgment of the Tribunal that:

1. The complaint of unauthorised deduction from wages fails and is dismissed.
2. The holiday pay complaint succeeds and the Claimant is awarded £2,383.42 in respect of unpaid holiday pay.
3. The victimisation complaint succeeds against both Respondents in respect of issuing the Claimant with a “worker’s agreement” in which she was described as a “dep/stand-in”.
4. The other victimisation complaints fail and are dismissed.
5. A remedy hearing will take place by CVP at 10am on 19 July 2021.

Employment Judge Ferguson
Date: 20 April 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

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