



EMPLOYMENT TRIBUNALS

Claimants: (1) Mr I K Aniffa
(2) Ms A Szomolai

Respondent: Dall Cleaning Services Plc

Heard at: London South Employment Tribunal (by CVP)

On: 22-24 March 2021

Before: Employment Judge Ferguson

Members: Ms C Edwards
Ms S V MacDonald

Representation

Claimants: (1) In person
(2) Mr I Aniffa (husband)

Respondent: Mr C Dall (co-owner and managing director)

JUDGMENT

It is the unanimous judgment of the Tribunal that:

1. Both Claimants were unfairly dismissed.
2. Both Claimants' compensatory awards for unfair dismissal are reduced to nil pursuant to the principles in *Polkey v AE Dayton Services Ltd* [1987] IRLR 503.
3. The First Claimant's complaints of direct race discrimination are dismissed.
4. The Second Claimant's complaints of direct sex discrimination, indirect sex discrimination and marital status discrimination are dismissed.

Employment Judge Ferguson
Dated: 24 March 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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