



EMPLOYMENT TRIBUNALS

Claimant: Ms M Tilbury

Respondents: Nando's Chickenland Limited

Heard: Remotely (by video link) **On:** 15 April 2021

Before: Employment Judge S Shore
NLM – Mr M Gallagher

Appearances

For the claimant: In person

For the respondent: Mr M Defilce, Solicitor

JUDGMENT ON LIABILITY

The unanimous decision of the Tribunal is that:

1. The claimant's claims of disability discrimination were presented out of time and it would not be just and equitable to extend time. The Tribunal therefore does not have jurisdiction to hear the claimant's claims of discrimination arising from disability contrary to section 15 of the Equality Act 2010 or failure to make reasonable adjustments contrary to sections 20 and 21 of the Equality Act 2010. Both claims are dismissed.

Note: This has been a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V - video. It was not practicable to hold a face to face hearing because of the Covid19 pandemic.

Employment Judge Shore
15 April 2021