



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms N Till  
**Respondent:** Keiki Daycare  
**Heard at:** Cambridge Employment Tribunal (Remote hearing via CVP)  
**On:** 15 March 2021  
**Before:** Employment Judge Hanning (sitting alone)

## Appearances

For the claimant: In Person  
For the respondent: Mr Paul Lonergan (Croner)

### **COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals**

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by video (CVP). A face to face hearing was not held because it was not practicable and no-one requested the same and all issues could be determined in a remote hearing.

## JUDGMENT

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £1,140.86.
2. The remainder of the claimant's claim for unlawful deduction from wages is not well-founded and is dismissed.

Employment Judge Hanning

Date: 19 April 2021  
Sent to the parties on:

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For the Tribunal Office:

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### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.