



EMPLOYMENT TRIBUNALS

Claimants: Mr Simon Daly

Respondent: Sauermann UK Ltd

HELD AT:

Manchester

On: 18 February, 29
March & 23 April 2021

BEFORE: Employment Judge Newstead Taylor
(sitting alone)

REPRESENTATION:

Claimants: Mr MacMilan (Counsel)

Respondent: Ms Hatch (Counsel)

JUDGMENT

The Judgment of the Tribunal is that:

1. The claimant's claim that he was unfairly dismissed contrary to s.94 Employment Rights Act 1996 ("ERA") is not well founded and is dismissed.
2. The claimant's claim for breach of contract in relation to notice pay is not well founded and is dismissed.

Employment Judge Newstead Taylor

23 April 2021

JUDGMENT SENT TO THE PARTIES ON

28 April 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.