



EMPLOYMENT TRIBUNALS

Claimant

Mr D Gibson

v

Respondent

Busy Bees Nurseries Limited

Heard at: Norwich (In person/by CVP)

On: 04 March 2021

Before: Employment Judge Postle

Appearances

For the Claimant: Mr Frame, Solicitor.

For the Respondent: Mr Heard, Counsel.

COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals.

This has been a remote hearing which has been consented to by the parties. The form of remote hearing was by Cloud Video Platform (V). A face to face hearing was not held because it was not practicable and no-one requested the same and all issues could be determined in a remote hearing.

JUDGMENT

1. It was reasonably practicable to have issued the claim within 3 months therefore the Tribunal has no jurisdiction to hear the claims of unfair dismissal and unpaid wages.
2. In relation to the claims under the Equality Act 2010 it not being just and equitable to extend time.

Employment Judge Postle

Date: 16 March 2021

Sent to the parties on: 28 April 2021

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.