



EMPLOYMENT TRIBUNALS

Claimant: Mr A Phipps

Respondent: Hartwell Plc

Heard at: via CVP **On:** 19 April 2021

Before: EJ Milner-Moore

Representation

Claimant: In Person

Respondent: Mr Foy (Counsel)

JUDGMENT

1. The claimant was not, at the relevant time, a disabled person within the meaning of section 6 of the Equality Act 2010.
2. The claims of direct disability discrimination, discrimination arising from disability, harassment related to disability and failure to make reasonable adjustments are dismissed.
3. The claim of breach of contract is dismissed upon withdrawal.

Employment Judge Milner-Moore

dated 20 April 2021

Date _____

JUDGMENT SENT TO THE PARTIES ON: 27/4/2021

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented

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by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.