



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Azzouni

**Respondent:** Italian Express (Manchester) Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £1,190.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1,190.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £297.50.
4. The sums due are to be paid to the claimant within 14 days.

Employment Judge Phil Allen

Date: 21 April 2021

JUDGMENT SENT TO THE PARTIES ON

27 April 2021

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2403430/2020**

Name of case:       **Mr M Azzouni**                               v                               **Italian Express  
(Manchester) Ltd**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding discrimination or equal pay awards or sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("*the calculation day*") 42 days after the day ("*the relevant judgment day*") that the document containing the tribunal's judgment is recorded as having been sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is:   **27 April 2021**

"the calculation day" is:               **28 April 2021**

"the stipulated rate of interest" is: **8%**

For and on Behalf of the Secretary of the Tribunals