



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss H Aranyi

v

DRS Direct Limited

Heard at: Bury St Edmunds

On: 1, 2, 3, 4 and 5 March 2021

Before: Employment Judge K J Palmer (via Cloud Video Platform)

Members: Ms L Durrant and Mrs J Schiebler

Appearances

For the Claimant: In person
(assisted by Mr Roger Woods, Lay Representative)

For the Respondent: Mr Simon Thomas, Director

COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals

This has been a remote hearing on the papers which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform (V). A face to face hearing was not held because it was not practicable during the current pandemic and all issues could be determined in a remote hearing on the papers.

JUDGMENT

It is the unanimous Judgment of this Tribunal as follows:

1. The Claimant's claim for unlawful deduction of wages fails and is dismissed.
2. The Claimant's claims in disability discrimination fail and are dismissed.
3. The Claimant's claims in sex discrimination and harassment fail and are dismissed.
4. The Claimant's equal pay claim fails and is dismissed.

9 March 2021

Employment Judge K J Palmer

Sent to the parties on: 27 April 21

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.