



EMPLOYMENT TRIBUNALS

Claimant: Mr S Ghanbari

Respondent: NV Projects Ltd

Heard at: Leeds by CVP

On: 26 April 2021

Before: Employment Judge Maidment

Representation

Claimant: In person

Interpreter: Mr M Kojidi

Respondent: Mr R Moffat, Counsel

JUDGMENT

1. The claimant's complaint of accrued but unpaid holiday entitlement as at the date of the termination of his employment succeeds and the respondent is ordered to pay to him the gross sum of £1446.65 less statutory deductions.
2. Pursuant to section 38 of the Employment Act 2002, the respondent is ordered to pay to the claimant the sum of £1190.28 (2 weeks' pay) in respect of its failure to provide to him a statement of written particulars of employment.
3. The claimant's claims of unauthorised deductions from wages in respect of October and November 2019 and a subsequent period spent on furlough, fail and are dismissed.

Employment Judge Maidment

Date 26 April 2021