



EMPLOYMENT TRIBUNALS

Claimant: Mr B Palmer
Respondent: Harrogate and District NHS Foundation Trust

AT A HEARING

Heard at: Leeds by CVP video conferencing **On:** 26th, 27th & 28th April 2021
Before: Employment Judge Lancaster

Representation

Claimant: In person
Respondent: Ms R Levene , counsel

This has been a remote hearing which has been consented to by the parties. The form of remote hearing was CVP video conferencing. A face to face hearing was not held it was not practicable and all issues could be determined in a remote hearing.

JUDGMENT

The Claimant was not constructively dismissed within the meaning of section 95 (1) (c) of the Employment Rights Act 1996. The claim of unfair dismissal is not well-founded.

EMPLOYMENT JUDGE LANCASTER

DATE 28th April 2021

JUDGMENT SENT TO THE PARTIES ON

DATE 28th April 2021.

AND ENTERED IN THE REGISTER

DATE 28th April 2021

FOR SECRETARY OF THE TRIBUNALS

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.