



Case Number: **1300108/2020 (V)**

EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mrs N Ilnicki

v

**(1) Signal Traffic Management Ltd
(2) Ms K Bannister
(3) Mrs S Eaton**

FINAL (MERITS) HEARING (CONDUCTED BY THE CLOUD VIDEO PLATFORM)

Heard at: **Birmingham** On: **21 to 25, 26 to 28 April 2021**

Before: **Employment Judge Perry, Dr G Hammersley & Mr R Virdee**

Appearances

For the Claimant: **in person**

For the Respondents: **Mr J Munro (solicitor)**

JUDGMENT

1. The claimant's complaint of direct discrimination identified in item 1 of the Scott schedule is dismissed on withdrawal.
2. As to the remaining complaints the claimant was not discriminated against contrary to part 5 of the Equality Act 2010 and her complaints of harassment, direct discrimination and victimisation are dismissed.

Signed electronically by me

Employment Judge

Dated: 29 April 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

The Employment Tribunal is required to maintain a register of all judgments and written reasons. The register must be accessible to the public. Shortly after a copy of all judgments and reasons are sent to the parties a copy will be published, in full, at www.gov.uk/employment-tribunal-decisions. The Employment Tribunal has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in any way prior to publication, you will need to apply to the Employment Tribunal for an order to that effect under Rule 50 of the Employment Tribunal's Rules of Procedure. Such an application would need to be copied to all other parties for comment.