



EMPLOYMENT TRIBUNALS

At an Open Attended Preliminary Hearing
By Cloud Video Platform (CVP)

Claimant: Miss S Morrell
Respondent: GMB Trade Union

Heard at: Nottingham by CVP
On: 8 April 2021
Before: Employment Judge Blackwell (sitting alone)

Representation

Claimant: Miss K Temple-Mabe of Counsel
Respondent: Mr L Dilaimi of Counsel

Covid-19 statement:

This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video. It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic.

JUDGMENT

1. Claim 2602849/2020 (which is a duplicate claim) is dismissed upon withdrawal by the Claimant.
2. The Tribunal has jurisdiction to hear the Claimant's claim of wrongful dismissal because it was not reasonably practicable to bring the claim within time and that it was then presented within such period as was reasonable.
3. The Tribunal has jurisdiction to hear the claim of sex discrimination because it would be just and equitable to extend time for service of the claim by one day.
4. The application for leave to amend of 6 and 7 April 2021 is refused.

Employment Judge Blackwell

Date: 15 April 2021

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at

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www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.