



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr T Matthews  
**Respondent:** SPS Technologies Limited  
**Heard at:** Leicester (Hybrid attended and CVP)  
**On:** 6, 7, 8, 9 and 12 April 2021  
**Before:** Employment Judge Ahmed  
**Members:** Ms L. Lowe  
Mr R. Loynes

## Representation

**Claimant:** Mr Rad Kohanzad of Counsel  
**Respondent:** Ms Julie Duane of Counsel

# JUDGMENT

The unanimous judgment of the Employment Tribunal is that:-

1. The Claimant was unfairly dismissed.
2. The complaint of direct age discrimination is dismissed.
3. The complaint of breach of contract is dismissed.
4. The issue of remedy is adjourned to 3 and 4 August 2021.

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Employment Judge Ahmed

Date: 15 April 2021

### ***Covid-19 statement:***

***This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video. It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic.***

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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