



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

AND

Ms S Young

Stairplan Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Bristol ON 12th March 2021

EMPLOYMENT JUDGE A Richardson

Representation

For the Claimant: in person

For the Respondent: Mr G Thomas, Director

JUDGMENT

The judgment of the Tribunal is that

- 1) The claimant's complaint of unlawful deduction from wages is well founded.
- 2) The respondent is ordered to pay the claimant the sum of £602.86 a breakdown of which is attached as Annex A.

Notes Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Public access to employment tribunal decisions Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Case Number
1306550/2020
Code V

Employment Judge Richardson
Signed on 12th March 2021

Annex A

The claimant worked 30 hours a week at a rate of £10 per hour.

Between 31st March 2020 to 19th May 2020 the claimant was entitled to holiday pay of 23.5 hours @ £10 p.h.

235.00

The claimant was entitled to 2 hours Over time at £10 p.h.

20.00
£255.00

Les 80% of wages paid for Good Friday And Easter Monday

£96.00

£159.00

Less two cheques sent and held by claimant For overtime For unpaid holiday

£20.00
£136.14

Total holiday pay still owed by respondent

£2.86

**Award under S38 Employment Act 2002
2 weeks @ £300 per week gross**

£600

GRAND TOTAL

£602.86
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