



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Sethi

**Respondent:** Zands Ltd T/a Martin & Co

**Heard at:** London South by CVP                      **On:** 9 April 2021

**Before:** Employment Judge Tsamados (sitting alone)

## Representation

Claimant: in person

Respondent: Mr Z Mamlouk, Director

# JUDGMENT

This has been a remote hearing which was not objected to by the parties. The form of remote hearing was video by Cloud Video Platform (CVP). A face to face hearing was not held because it was not practical because of the Covid-19 virus.

The Judgment of the Employment Tribunal is as follows:

- 1) The complaints of unfair dismissal and entitlement to a redundancy payment are dismissed for want of sufficient period of qualifying employment;
- 2) The complaints of damages for breach of contract in respect of notice pay and unauthorised deduction from wages in respect of accrued holiday pay are dismissed on withdrawal;
- 3) The complaints of entitlement to damages for breach of contract and/or unauthorised deductions from wages in respect of unpaid commission and unpaid car mileage allowance are unfounded and are dismissed.

Employment Judge Tsamados  
Date 9 April 2021

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at:

