

EMPLOYMENT TRIBUNALS

Claimant: Mr J Elissa Respondent: DM Operating Ltd

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Heard at: Watford by CVP On: 26 February 2021

Before: Employment Judge Cotton

Appearances

For the Claimant: Mr J Elissa in person

For the Respondent: Mr A Sanobar (former employee of the respondent)

This has been a remote hearing which was not objected to by the parties. The form of remote hearing was video. A face to face hearing was not practicable and all issues could be determined at a remote hearing.

JUDGMENT

- 1. The respondent breached the claimant's contract of employment by failing to pay him the full amount of wages due for the period from October 2019 to December 2019. The respondent is ordered to pay to the claimant damages for breach of contract in the sum of £300.
- 2. The respondent breached the claimant's contract of employment regarding notice of termination of employment. The respondent is ordered to pay to the claimant damages for breach of contract in the sum of £250.
- 3. These are net figures.

Employment Judge Cotton

Date: 15 March 2021

Case No 3302887/2020V 3302894/2020V 3302895/2020V

Sent to the parties on: 26 April 21

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.