



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr W Cook

**Respondent:** Corsey UK Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimants claim he was unfairly dismissed is well-founded and the respondent is ordered to pay compensation for the claimant's losses as follows;
  - a) Basic Award for **£1,984.50**.
  - b) Compensation for period **24.6.2020** to **30.9.2020** of **£3,648.80**
  - c) Compensation for continuing losses from commencement of new job **30.9.2020** to **12.2.2021** **£1,980.00**
  - d) Compensation for future losses (**26 weeks**) **£3,365.44**
  - e) Loss of Statutory Rights **£441.00**
2. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of **£1,383.20**
3. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£1,581.15**.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£364.88**
5. Increase for breach of relevant ACAS Code of Conduct. Respondents failure to comply with the relevant ACAS Code of Practice no formal disciplinary procedures followed at all. Maximum award **25%** uplift **£3,678.35**

Employment Judge **Postle**

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Date: 31.03.2021

JUDGMENT SENT TO THE PARTIES ON

.....28/04/2021.....  
AND ENTERED IN THE REGISTER  
THY  
.....  
FOR THE TRIBUNAL OFFICE