



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss E Holt  
**Respondent:** Jarretts Motors Limited T/A Wilmoths West

**Heard at:** Bristol Employment Tribunal      **On:** 16 April 2021

**Before:** Employment Judge J Bax

## Representation

**Claimant:** Mr Walker (lay representative)  
**Respondent:** Did not attend

# JUDGMENT ON REMEDY

Upon Judgment having been entered on 5 February 2021 in respect of the claims in respect of unfair dismissal, redundancy payment and notice pay and the Claimant confirming that she has received her redundancy payment and notice pay from the Respondent.

It is ordered that:

1. There is no additional payment required by the Respondent in respect of the claim for breach of contract in respect of notice and therefore no award is made.
2. There is no additional payment required by the Respondent in respect of the redundancy payment and therefore no award is made.
3. The Respondent shall pay the Claimant the sum of £1,549.16 in respect of her claim of unfair dismissal.
4. The Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996 do not apply in this case.

**The Claimant's award for unfair dismissal is broken down as follows:**

Basic Award: nil due to having received a redundancy payment.

Compensatory award

Past loss of earnings from 1 November 2020 to 16 April 2021:	£1,080.00
Future loss of earnings of one month:	£195.00
Loss of statutory rights	£274.16
Total	£1,549.16

Employment Judge J Bax  
Date: 16 April 2021

Judgment sent to the parties: 27 April 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.