



EMPLOYMENT TRIBUNALS

Claimant: Ms Shazia Saeed

Respondent: Busy Bee Cleaning Services Ltd

Heard at: Watford (by CVP)

On: 8 and 9 April 2021

Before: Employment Judge McNeill QC
Ms J. Stewart
Mr L. Hoey

Appearances

For the Claimant: Mr W. Young, Counsel

For the Respondent: Mr D. Charity, Consultant

JUDGMENT

- (1) The Claimant's claim for pregnancy discrimination pursuant to section 18 of the Equality Act 2010 is dismissed.
- (2) The Claimant's claim for direct sex discrimination pursuant to section 13 of the Equality Act 2010 is upheld.
- (3) By agreement between the parties and following determination of the issue of liability, the Respondent must pay compensation of £15,000 to the Claimant.

Employment Judge McNeill QC

Dated: 9 April 2021

Sent to the parties on:

26/4/2021

For the Tribunal:

N Gotecha

Note

Reasons for this judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant and respondent in a case.