



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Ms L Menzies

AND

Respondent

Innotec Supplies (UK) Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Bristol

ON 15th April 2021

EMPLOYMENT JUDGE A Richardson

Representation

For the Claimant: in person

For the Respondent: Ms J Platt, Solicitor

JUDGMENT

The judgment of the Tribunal is that

- (1) The Claimant's claim was filed out of time and it is not just and equitable to extend time.
- (2) The Tribunal has no jurisdiction to hear the Claimant's complaint of sexual harassment.
- (3) The claim is dismissed.

Employment Judge Richardson

Date: 15 April 2021

Judgment sent to the Parties: 27 April 2021

FOR THE TRIBUNAL OFFICE

Notes Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Public access to employment tribunal decisions Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.