



EMPLOYMENT TRIBUNALS

Claimant
Mr P Zivkovic

Respondent
Education Network Ltd

Heard at: CVP **On:** 22, 23 April 2021
Before: Employment Judge Davies
Ms G Fleming
Ms R Hodgkinson

Appearances

For the Claimant: In person
For the Respondent: Ms J Jones (counsel)

JUDGMENT

1. The complaint of unfair dismissal is well-founded and succeeds.
2. The Claimant would inevitably have been dismissed for redundancy on the same date if a fair procedure had been followed and any compensatory award for unfair dismissal should be reduced by 100%.
3. The Claimant received a statutory redundancy payment so no basic award for unfair dismissal is payable.
4. The complaint of disability discrimination is not well-founded and is dismissed.

Employment Judge Davies
23 April 2021

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.