



EMPLOYMENT TRIBUNALS

Claimant: Mrs J A Gover
Respondent: Sursum Limited t/a Bramley House
Heard at: Bristol by CVP **On:** 20 April 2021
Before: Employment Judge Walters

Appearances

For the Claimant: Mr. Lewis counsel
For the Respondent: Ms Bowen counsel

JUDGMENT AT PRELIMINARY HEARING

1. The Claimant's claim that she was unfairly dismissed by the Respondent on 14 April 2020 is made out of time and it was reasonably practicable for the claim to have been brought in time and it is, therefore, struck out for want of jurisdiction.
2. The Claimant's claim that the Respondent failed to make reasonable adjustments the last of which should have been made on 14 April 2020 is made out of time but it is just and equitable to extend time.

Employment Judge Walters
Date: 20 April 2021

Judgment sent to the Parties: 26 April 2021

FOR THE TRIBUNAL OFFICE