



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs C Gage

**Respondent:** Jordan Manufacturing Ltd (In Administration)

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent made an unauthorised deductions from the Claimant's wages and is ordered to pay her the gross sum of £970.97 (2.31 weeks).
2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to her in the net sum of £3,826.89 (1 month).
3. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £716.26.
4. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay her the sum of £639.96 (6.17 days).
5. The Claimant is entitled to a protective award, calculated in the sum of 90 days' pay in accordance with the Judgment of 21 December 2020, being £11,323.40.

Employment Judge Livesey

Date: 23 March 2021

Judgment sent to the parties: 23 April 2021

FOR THE TRIBUNAL OFFICE