



EMPLOYMENT TRIBUNALS

Claimants: (1) Mr G Luca
(2) Mr T Beretta

Respondent: HOPH Ltd

FINAL HEARING

Heard at: London South Employment Tribunal (by video conferencing)

On: 4 March 2021

Before: Employment Judge Truscott QC (sitting alone)

Appearances

For the claimants: (1) In person
(2) In person

For the respondent: No appearance or representation

JUDGMENT

The Judgment of the Tribunal is that the claimants are entitled to gross awards as follows:

Mr G Luca	
Unpaid wages	£2228.00
Accrued holiday pay	£557.00
Total Award:	£2785.00

Mr T Beretta	
Unpaid wages	£1500.00
Accrued holiday pay	£750.00

Total Award: **£2250.00**

REASONS

1 The respondent did not return an ET3.

2 The claimants were both employed by the respondent in a pub kitchen for two months between June and August 2019. Mr Luca was a junior sous chef. Mr Beretta was the head chef. Mr Beretta was dismissed on 19 August 2019. Mr Luca left due to non-payment of wages on 24 August 2019.

3 The claimants confirmed their wages and holiday pay complaints as follows:

Mr Luca

Four weeks' unpaid wages @ £557 gross per week = £2,228

One week's unpaid accrued holiday pay = £557

Mr Beretta

Two weeks' unpaid wages @ £750 gross per week = £1,500

One week's unpaid accrued holiday pay = £750

These are the sums awarded.

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I D Truscott QC Employment Judge

Date: 4 March 2021