



EMPLOYMENT TRIBUNALS

Claimant: Mr J Nolan

Respondent: Wastecare Limited

Heard at: Liverpool (by video hearing) **On:** 16 April 2021

Before: Employment Judge Aspinall (sitting alone)

Representatives

For the claimant: Mr Welsh (Consultant)

For the respondent: Ms Swan (Solicitor)

JUDGMENT at Preliminary Hearing

It is the judgment of this Tribunal that:

1. The claimant's complaints of unfair dismissal, disability discrimination, bonus and other payments are dismissed for want of jurisdiction, the claimant having failed to bring his claim within time when it was reasonably practicable for him to have done so and when, in relation to the discrimination complaint, it would not be just and equitable to do extend time.
2. The claimant's complaint for outstanding holiday pay is brought in time and proceeds to a final hearing on 17 May 2021.

Employment Judge Aspinall

DATE 16 April 2021

JUDGMENT SENT TO THE PARTIES ON
22 April 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Hearing Code

The "Code V" in the heading indicates that this was wholly or partly a remote hearing by video conference call, to which the parties have consented. A face to face hearing was not held because both parties are either professionally represented or able to deal with case management issues wholly or partly remotely.