



EMPLOYMENT TRIBUNALS

Claimant: Mr J Kilburn

Respondent: The Bolton Impact Trust

Heard at: Liverpool (by video hearing) **On:** 15 April 2021

Before: Employment Judge Buzzard (sitting alone)

Representatives

For the claimant: Mr K Ali (Counsel)

For the respondent: Mr A Johnston (Counsel)

JUDGMENT

The claimant's claim of unfair dismissal is not well founded and is dismissed.

The claimant's claim of wrongful dismissal is well founded and succeeds. The respondent is ordered to pay to the claimant compensation in the sum of £5,678.04, representing 12 weeks' pay of £473.12.

Employment Judge Buzzard

19 April 2021

JUDGMENT SENT TO THE PARTIES ON

23 April 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Hearing Code

The "Code V" in the heading indicates that this was wholly or partly a remote hearing by video conference call, to which the parties have consented. A face to face hearing was not held because both parties are either professionally represented or able to deal with case management issues wholly or partly remotely.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2406267/2020**

Name of case: **Mr J Kilburn** v **The Bolton Impact Trust**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding discrimination or equal pay awards or sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("*the calculation day*") 42 days after the day ("*the relevant judgment day*") that the document containing the tribunal's judgment is recorded as having been sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **23 April 2021**

"the calculation day" is: **24 April 2021**

"the stipulated rate of interest" is: **8%**

For and on Behalf of the Secretary of the Tribunals