



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Dariusz Michalski  
**Respondent:** TJ Morris Ltd

**HELD AT:** Liverpool (CVP) **ON:** 6, 7 & 8 April 2021

**BEFORE:** Employment Judge Shotter (sitting alone)

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Ms A Lepek (Interpreter)  
Ms L Gould, Counsel

## JUDGMENT

The JUDGMENT of the Tribunal is:

1. The claimant was not unfairly dismissed and his claim for unfair dismissal is not well-founded and is dismissed.
2. The claimant's claim of automatic unfair dismissal brought under section 103A of the Employment Rights Act 1996 as amended, is dismissed on withdrawal.
3. This has been a remote hearing by video which has been consented to by the parties. The form of remote hearing was Code V: Kinley CVP video fully (all remote). A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.

Employment Judge Shotter  
8.4.2021

JUDGEMENT SENT TO THE PARTIES ON

22 April 2021

FOR THE SECRETARY OF THE TRIBUNALS