



IN THE EMPLOYMENT TRIBUNAL (SCOTLAND) AT EDINBURGH

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**Judgment of the Employment Tribunal in Case No: 4103629/2020 (A) Issued
Following Undefended Final Hearing Conducted at Edinburgh on the 11th of
January 2021 by Telephone Conference**

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Employment Judge J G d'Inverno

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Miss R Ingham

**Claimant
In Person**

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The Retreat and Wellbeing (Linlithgow) Ltd

**Respondent
Not appearing and not
represented**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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The Judgment of the Employment Tribunal is:

(First) That the claimant was dismissed by the respondent for reason of
redundancy.

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(Second) That the Effective Date of Termination of the claimant's
employment was the 16th of March 2020.

(Third) That as at the Effective Date of Termination of her employment the claimant; whose date of birth is the 10th of October 1997, the date of commencement of whose employment was the 10th of October 2013 and whose gross weekly wage was £314, was 22 years of age and had accrued
5 six complete years of service. The claimant was accordingly entitled to a statutory redundancy payment based upon one half of her gross weekly wage for each completed year of service under the age of 22, that being a payment calculated by multiplying 6 (weeks) x (one half of £314), that is 6 x £157, in an amount of **£942**.

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(Fourth) The respondent shall pay to the claimant a statutory redundancy payment of £942.

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Employment Judge: Joseph d'Inverno
Date of Judgment: 11 January 2021
Entered in register: 12 January 2021
and copied to parties

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I confirm that this is my Judgment in the case of Ingham v The Retreat & Wellbeing (Linlithgow) Ltd and that I have signed the Order by electronic signature.