



EMPLOYMENT TRIBUNALS

Claimant Mr P Santos

Respondent Timpsons Ltd

Heard at: Exeter (by video hearing) **On:** 29 & 30 March 2021

Before:
Employment Judge Goraj

Representation

The Claimant: in person (supported by Mrs M Ballen – partner)

The Respondent: Mr G Hamilton- Fisher, Personnel Director

JUDGMENT

The JUDGMENT of the tribunal is that: -

1. The claimant's complaint of unfair dismissal is dismissed.
2. The claimant's complaint of breach of contract (for notice) is dismissed.
3. The claimant's claim for a statutory redundancy payment is dismissed upon withdrawal by the claimant.

Employment Judge Goraj
Date: 12 April 2021

Judgment sent to the Parties: 22 April 2021

FOR THE TRIBUNAL OFFICE

As reasons for the Judgment were announced orally at the Hearing written reasons shall not be provided unless they are requested by a party within 14 days of the sending of this Judgment to the parties.

Online publication of judgments and reasons

The Employment Tribunal (ET) is required to maintain a register of judgments and written reasons. The register must be accessible to the public. It has recently been moved online. All judgments and reasons since February 2017 are now available at: <https://www.gov.uk/employment-tribunal-decisions>

The ET has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in anyway prior to publication, you will need to apply to the ET for an order to that effect under Rule 50 of the ET's Rules of Procedure. Such an application would need to be copied to all other parties for comment and it would be carefully scrutinised by a judge (where appropriate, with panel members) before deciding whether (and to what extent) anonymity should be granted to a party or a witness