



EMPLOYMENT TRIBUNALS

Claimant: Ms. S. Harries

Respondent: Barchester Healthcare Ltd

HELD BY: CVP

ON: 20th April 2021

BEFORE: Employment Judge T. Vincent Ryan
Mrs. C. Mangles
Mr C. Stephenson

REPRESENTATION:

Claimant: Mr Harries (the claimant's father)

Respondent: Mr. Gorry, Solicitor

JUDGMENT

The unanimous judgment of the Tribunal is:

1. The claimant made protected disclosures of information tending to show endangerment to health and safety in messages sent to the respondent's General Manager via Messenger on 29th March 2020, but not via Facebook group posts of the same date as alleged.
2. The respondent did not subject the claimant to any detriment on the ground of her having made those protected disclosures. Her claims fail and are dismissed.
3. The claimant's claim that the respondent breached her contract with regard to the payment of bonus was withdrawn and is dismissed (the question of loss of bonus may have been a remedy issue had the claimant's other claims succeeded).

Employment Judge T.V. Ryan

Date: 20.04.21

JUDGMENT SENT TO THE PARTIES ON 22 April 2021

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.