



EMPLOYMENT TRIBUNALS

Claimant: Ms C Thompson

Respondent: Severn View Social Club and Institute

Heard at: Cardiff (CVP) **On:** 9 April 2021

Before: Employment Judge R Evans

Representation

Claimant: In person

Respondent: Mr R Goodwin (Counsel)

JUDGMENT

1. The Claimant was an employee of the Respondent for the purposes of *section 230 Employment Rights Act 1996*.
2. The Claimant's claim for a statutory redundancy payment under *section 135 (1)(a) Employment Rights Act 1996* is well founded and succeeds and the Respondent is ordered to pay the Claimant **£854.22**.
3. The Claimant's complaint of unfair dismissal is well founded and succeeds and the Respondent is ordered to pay the Claimant **£250.00** as follows:
 - a. *Basic award:* There is no basic award in lieu of the award for the statutory redundancy payment; and
 - b. *Compensatory award:* £250.00 for loss of statutory rights.
4. The Claimant's complaint of wrongful dismissal is well founded and succeeds and the Respondent shall pay to the Claimant as compensation for wrongful dismissal the sum of **£854.22** (to be paid net after deductions for tax and national insurance).

5. The Respondent shall pay the Claimant additional compensation of two weeks' pay totalling **£287.74** pursuant to *section 38 Employment Act 2002* for failure by the Respondent to provide the Claimant with a written statement of employment particulars.

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Signed by Employment Judge R Evans

9 April 2021

JUDGMENT SENT TO THE PARTIES ON 22 April 2021

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FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.